

# PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 3, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated 4-26-83. With respect to qualifying to take any of the Division entry examinations listed below, the following shall apply:

Apprentice Electrical Technician  
Apprentice Communication Technician  
Division Journeyman Electrician-Steam  
Division Journeyman Electrician-Maintenance  
Division Journeyman Mechanic-Steam

All employees wishing to take any of the appropriate entry examinations may request in writing to their respective Personnel Departments that they be tested.

- 1st Testing - Upon employee's request or employee is the otherwise successful bidder to an authorized vacancy.
- 2nd Testing - Three (3) months, or thereafter, following the date of the first testing.
- 3rd Testing - Six (6) months, or thereafter, following the date of the second testing.

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4th Testing - Six (6) months, or thereafter, following the date of the third testing provided that the employee is able to show satisfactory evidence that the employee has prepared himself or herself to pass the test.

An employee taking one of the above examinations who fails will not be eligible to be retested except as provided by the above procedure.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 18*, 1983

By *Jack McHenry*  
Business Manager