

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 28, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On December 27, 1977, Mr. T. R. Wilkerson, Light Crew Foreman, Redding, Shasta Division, suffered an industrial injury. On May 18, 1982, Mr. Wilkerson's condition was found to be stationary and rateable and he was permanently precluded from returning to the Light Crew Foreman classification.

Pursuant to Section 204.4 of the Physical Agreement, Company proposes to create a Utility Service Operator (PIO) position in Redding into which Mr. Wilkerson will be placed, pursuant to Section 205.19 of the Physical Agreement, based on a physician's recommendation that Mr. Wilkerson can satisfactorily perform the duties of the position.

As a Utility Service Operator (PIO), Mr. Wilkerson will be assigned the following duties:

1. Receives and dispatches operation tags to service employees.
2. Communicates with Customer Services Clerks to permit appropriate commitments to customers.
3. Tallies Servicemen's productivity.
4. Logs flex connector information.
5. Communicates by radio with transmission and distribution personnel.
6. Handles underground service alert requests from field foreman.
7. Schedules joint trench requests.
8. Orders materials for transmission and distribution personnel and prepares local orders.
9. Coordinates the winter low pressure survey and routes and files weekly pressure charts.
10. Develops and coordinates first-aid programs and conducts local-first aid presentations.
11. Assists the Division Safety Chairman.
12. Performs routine filing and other clerical work as assigned.

Pursuant to Subsection 112.10(c) of the Physical Agreement, Mr. Wilkerson will be paid \$615.60 per week, as his 34 years of service qualify him for 100 percent of the difference between the rate of pay of Light Crew Foreman and Service Operator. Mr. Wilkerson will be limited to 50 percent of any general wage increase until such time as he is receiving a rate of pay equal to the rate of Service Operator.

Mr. Wilkerson will not be considered a "service" employee and will be on a Monday through Friday regular work hours schedule.

Relief for the Utility Service Operator will be performed by the Operating Clerk-Steno or, in the Operating-Clerk Steno's absence, the most senior Serviceman willing to accept the relief assignment.


Should Mr. Wilkerson's physical condition improve and his preclusion from the Light Crew Foreman classification be lifted, Mr. Wilkerson will be eligible to return to the Light Crew Foreman classification.

It is our understanding that this proposal has the concurrence of Mr. R. Hafner, Union Business Representative serving Shasta Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,


PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 9, 1983

By   
Business Manager