

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 8, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Over the past several years, the Gas Construction Department has researched and developed many specialized machines for vertical and horizontal earth drilling. The demonstrated success and cost effectiveness of such drilling machines have resulted in part from the assignment of personnel who were trained and motivated for this type of specialty work. The drilling operations which utilize such machines require specialized job procedures, such as performing standard penetration tests, soil sampling, diamond core drilling and the familiarization and use of various drilling accessories. Employees in the Working Foreman B and C and Miscellaneous Equipment Operator A and B classifications currently are assigned to such work.

The current Gas Construction Lines of Progression do not provide for the recognition of such specialized operations. This particularly is a problem when the demotion procedure is in effect since untrained and, at best, partially qualified employees may displace employees in the drilling crews who have developed skills unique to such operations. Additionally, we have found that when the Gas Construction Department needs to replace someone on, or increase the size of the drilling operations, many employees resist such assignments, even though promotions may be involved because of the extensive travel inherent in such operations.

Therefore, Company proposes, pursuant to Section 304.4 of the Physical Agreement, that new job classifications and a new Line of Progression be established in the Gas Construction Department to provide for and recognize employees who have received, or who wish to receive, training unique to the drilling operations. The proposed job classifications are as follows:

Drilling Working Foreman

Start	\$ 554.60
End 6 mos.	\$ 565.45

Supervises and works with a crew consisting of one or more employees in the Driller classification, which performs all sizes of drilling operations and/or boring operations. These operations include, but are not limited to, standard penetration test, soil sampling, core drilling, and wet and dry pipe boring.

Driller

Start	\$407.40
End 6 mos.	424.90
End 1 yr.	442.40
End 18 mos.	459.90
End 2 yrs.	477.40
End 30 mos.	494.90
End 3 yrs.	512.40

Under the direction of a Drilling Working Foreman, operates drilling and boring equipment to perform standard penetration tests, soil sampling, core drilling, and pipe boring. Welds casing pipe, as required. Note: The operation of machines used for augering under sidewalks and driveways will not require a Driller.

If you are in accord with the foregoing and the attachment, please so indicate in the space provided below and return one executed copy of letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 11, 1981

By 
Business Manager

GENERAL CONSTRUCTION GAS LINES OF PROGRESSION

