

PACIFIC GAS AND ELECTRIC COMPANY

PGE

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 26, 1981

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated April 17, 1981, (81-13-PGE) on the same subject.

In response to Pre-Review Committee Referral 555, the Apprenticeship Committee recommends the following:

An employee who has attended Basic Climbing School at Kettleman, but who either asked to be released prior to completion or completed the school and received a failing grade, shall be scheduled to attend the school one additional time, at the employee's request, provided that attendance is scheduled no sooner than 30 days nor later than 120 days following dismissal from school the first time.

An employee who desires to attend the school a second time must complete a Request Form to be supplied at the school and return it not later than 30 calendar days from the last day attended, to the employee's Division or General Construction Personnel Department.

An employee who fails to make a timely request, except in situations beyond the employee's control, will not be given further consideration under Title 205 or 305 to jobs which require climbing.

An employee who fails in a second attempt to successfully complete the school for any reason, except illness or injury, will not be given further consideration under Title 205 or 305 of the Physical Agreement for placement in any apprenticeship which requires climbing.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

W. W. Bonbrud
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Jack McNally
 Business Manager

June 12, 1981