

JACK McNALLY, Business Manager

HOWARD STIEFER, President

R2-80-63-PGE



# IBEW LOCAL UNION 1245

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P.O. Box 4790, Walnut Creek, CA 94596

(3063 Citrus Circle) • (415) 933-6060

October 17, 1985

Pacific Gas and Electric Company  
245 Market Street  
San Francisco, CA 94106

Attention: Mr. I. W. Bonbright, Manager of Industrial Relations

Gentlemen:

Pursuant to Section 107.3(b) of the Physical Agreement, attached is Union's understanding of the settlement reached between the parties on October 16, 1985, relative to a revised list of tools that General Construction employees will be expected to provide.

If you are in accord with the foregoing and its attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Union.

Very truly yours,

LOCAL UNION 1245, IBEW

By *Jack McNally*  
Business Manager

The Company is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

*22 January*, 1985

By *I. W. Bonbright*  
Manager of Industrial Relations



	CARPNT R A CARPNT R B	CARPNT R C
1 Bar, Ripping 14"-18"	x x	x
1 Bar, Wrecking, One Gooseneck Claw, One Chisel Point	x x	x
1 Set Bits, Auger ¼-1" in 1/16" Increments	x x	
1 Box, Tool, With Lock	x x	x
1 Brace, Ratchet Bit	x x	
1 Set Chisels, Wood	x x	
1 Hammer, Claw	x x	
1 Hammer, Straight, Claw	x x	x
1 Hatchet, Single Bevel	(x) (x)	

	CARPNT A CARPNT B	CARPNT C
1 Knife, Pocket, 2½" to 4" Blade	x x	x
1 Knife, Putty 1½" Blade Width	x x	
1 Level, Carpenter's, 24" Long, 2 Single Plumb, 1 Double Level	x x	
1 Level, Torpedo, 8" to 10" Long	x x	
1 Line, Chalk, 100' Long	x x	
1 Nail Set, 1/16" Point	x x	
1 Plane, Block, Adjustable	x x	
1 Pliers, Lineman's Side-Cutting	x x	x
1 Plumb Bob, 5 Oz. Min.	x x	
1 Rule, 6' Folding Non-Metal	x x	x

	CARPNT A CARPNT B	CARPNT C
1 Saw, Crosscut, Hand, 26" Long, 8-10 Pts Per Inch	x x	x
1 Saw, Rip, Hand, 26" Long 5½ Pts Per Inch	x x	
1 Saw, Key Hole/Compass, Hand	x x	
3 Screwdrivers, Regular Slot	x x	
2 Screwdrivers, Phillips #1 and #2 Point	(x) (x)	
1 Square, Combination, 12"	x x	
1 Square, Steel, 24" Body, 16" Tongue	x x	
1 Stone, Sharpening	x x	
2 Wrenchs, Adjustable 8" & 10"	x x	

	ELECTRICIAN APPR ELEC	H/S MECHANIC STA MECHANIC	COMM TECH APPR COMM TECH	INSTR TECH APPR INST TECH	ELEC TECH APPR ELEC TECH	WELDER (STA) APPR WELD (STA)
1 Box, Tool, With Lock	x 1	1 1	x 1	(x) (1)	x 1	x 1
1 Bolt & Wire Cutter Electrician's	(x) (4)		x 1	(x) (1)	x 1	
2 Chisel, Cold, 1/2" & 5/8"	x 2	1 1	x 3	(x) (3)		x 1
1 Continuity Tester (Light, Buzzer or Ohmmeter	(x) (4)					
1 Pair Dividers, with Spring Nut						x 3
1 Set Drivers, Nut, 3/16", 1/4", 5/16", 11/32", 3/8", 7/16", 1/2"	x 4		x 1	(x) (1)	x 1	
1 Gauge, Feeler .0015" to .035"	x	3 3	(x) (2)	(x) (2)	x 1	x 3
1 Gauge, Wire	x 3		x 2			
1 Frame, Hacksaw For 12" Blades	x x	x x	x x	x x		x x
1 Hammer, Ball Pein, 8-12 oz.	x x 8-12 oz.	x x 8-12 oz.	x x 4 oz.	x x 4 oz.	x x 4 oz.	x x 8-12 oz.

	<u>ELECTRICIAN</u> <u>APPR ELEC</u>	<u>H/S MECHANIC</u> <u>STA MECHANIC</u>	<u>COMM TECH</u> <u>APPR COMM TECH</u>	<u>INSTR TECH</u> <u>APPR INST TECH</u>	<u>ELEC TECH</u> <u>APPR ELEC TECH</u>	<u>WELDER (STA)</u> <u>APPR WELD (STA)</u>
1 Knife, Pocket 2½" - 4" Blade	x 1	1 1	x 1	(x) (1)	x 1	x 1
1 Knife, Putty 1½" Blade Width	x (1)	1 1				
1 Level, Torpedo 8" - 10" Long	x 2	2 2	x 3	(x) (3)	x 1	x 2
1 Pliers, Arc Joint, 9" or Longer	x 1	1 1	x x	(x) (1)	x 1	x 1
1 Pliers, Diagonal Cutting	x 1	2 2	x 1	(x) (1)	x 1	
1 Pliers, Lineman's Side-Cutting	x 1	1 1	x 1	(x) (1)	x 1	x 1
1 Pliers, Needle Nose, 6" or Longer	x 4	4 4	x 1	(x) (1)	x 1	
1 Pliers, Locking Grip	x 2	1 1	x 2	(x) (2)	x 1	x 2
1 Plumb Bob, 5 Oz. Min.	x	2 2				(x) (3)
1 Pouch, Electrician Tool	(x) (4)		(x) (1)	(x) (1)	(x) (1)	

	<u>ELECTRICIAN</u> <u>APPR ELEC</u>	<u>H/S MECHANIC</u> <u>STA MECHANIC</u>	<u>COMM TECH</u> <u>APPR COMM TECH</u>	<u>INSTR TECH</u> <u>APPR INST TECH</u>	<u>ELEC TECH</u> <u>APPR ELEC TECH</u>	<u>WELDER (STA)</u> <u>APPR WELD (STA)</u>
1 Punch, Center	x 1	1 1	x 1	(x) (1)		x 1
1 Punch, Center, Auto	x 2		(x) (2)	(x) (2)	x 1	
2 Punch, Pin	x 2	2 2				x 2
1 Remover, Fuse	(x)		x 1	(x) (1)	x 1	
1 Rule, 6' Folding, Non-Metal	x 1	1 1	x 1	(x) (1)	x 1	x 1
2 Screwdrivers, Holding	x 1		x 2	(x) (2)	x 1	
1 Each Screwdrivers, Off-Set Flat & Phillips Point	(x)	(3) (3)	(x) (3)	(x) (3)	x 1	
3 Screwdrivers, Phillips, #1, #2 & #3 Point	x 2	2 2	x 1	(x) (1)	x Plus 0 Pt	x 4
5 Screwdrivers, Regular Slot, Incl. 1 Stubby & 1 Pocket Clip	x 1	1 1	x 1	(x) (1)	x 1	x 4



	<u>ELECTRICIAN</u> <u>APPR ELEC</u>	<u>H/S MECHANIC</u> <u>STA MECHANIC</u>	<u>COMM TECH</u> <u>APPR COMM TECH</u>	<u>INSTR TECH</u> <u>APPR INST TECH</u>	<u>ELEC TECH</u> <u>APPR ELEC TECH</u>	<u>WELDER (STA)</u> <u>APPR WELD (STA)</u>
1 Scriber, Metal	x 1	1 1			(x) (1)	x 1
1 Set Sockets, 3/8" Drive, 3/8"-3/4" Sockets, Univ., Flex Handle, 3" Extension & Ratchet	(x) (3)	(3) (3)	(x) (2)	(x) (2)		
1 Set Sockets, 1/2" Drive, 7/16" - 1 1/4" Sockets, With Ratchet	x 1	1 1				x 1
1 Square, Combination, 12"	x 1	1 1	x 1	(x) (1)	x 1	x 4
1 Stone, Sharpening	x (1)	1 1				(x) (1)
1 Stripper, Wire, Automatic Firm Jaw	x 4		x 1		x 1	
1 Set Wrenches, Allen	x 4	3 3	x 3	(x) (3)	x 1	x 1

	<u>ELECTRICIAN</u> <u>APPR ELEC</u>	<u>H/S MECHANIC</u> <u>STA MECHANIC</u>	<u>COMM TECH</u> <u>APPR COMM TECH</u>	<u>INSTR TECH</u> <u>APPR INST TECH</u>	<u>ELEC TECH</u> <u>APPR ELEC TECH</u>	<u>WELDER (STA)</u> <u>APPR WELD (STA)</u>
1 Set Wrenches, Box, 3/8"-1", and	x 1	1 1	x 2	(x) (2)	x 1	x 1
1 Set Wrenches, Open-End, Same, or						
1 Set Wrenches, Combination 3/8"-1"						
2 Wrenches, Adjustable 6" or 8", and 10"	x 1	1 1	x 1	(x) (1)	x 1	x 1
1 Wrench, Tap, Tee Handle 1/16" - 1/4"	(x)	(4) (4)	(x) (2)	(x) (2)	(x) (1)	
1 Bar, Ripping, 14"-18"		2 2				
1 Caliper, Inside 8" With Spring Nut						x 3
1 Caliper, Outside 8" With Spring Nut						x 3
1 Cutter, Tubing, For 1/8" - 1-1/8" O.D.		4 4		(x) (2)		
1 Scale, Pocket, Metal, 1/32" & 1/64" Gradua- tions, 6" Long		(3) (3)			(x) (1)	(x) (2)

	<u>ELECTRICIAN</u> <u>APPR ELEC</u>	<u>H/S MECHANIC</u> <u>STA MECHANIC</u>	<u>COMM TECH</u> <u>APPR COMM TECH</u>	<u>INSTR TECH</u> <u>APPR INSTR TECH</u>	<u>ELEC TECH</u> <u>APPR ELEC TECH</u>	<u>WELDER (STA)</u> <u>APPR WELD (STA)</u>
1 Drill, Push Type, with Drill Bits			x 1			
1 File, Flat, 8" (1st Only)			x 2	(x) (2)	x 1	
1 File, 8" Round Bastard Tapered Rat Tail (1st Only)			x 2	(x) (2)	x	
1 Mirror, Inspection			x 3	(x) (3)	x 1	
1 Pliers, Curved Needle Nose			x 3	(x) (3)	x 1	
1 Scissors, Electrician's			x 1			
1 Set Screwdrivers, Miniature .055, .070, .080 & .100 or Similar			x 1	(x) (1)	x 1	
1 Set Wrenches, Ignition 13/64" - 1/2"			x 3	(x) (3)	x 1	
1 Flaring Tool, 3/16"-5/8"				(x) (2)		



	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Bar, Pinch, Aligning	x						
1 Box or Cabinet, Tool	x	x x	x x	x x		x	x
1 Caliper, Inside, 6" or 8", With Spring Nut	x						
1 Caliper, Outside, 6" or 8", With Spring Nut	x						
1 Set Chisels & Punches	x	x x	x x	x x		x	
1 Frame, Hacksaw	x	x x	x x	x x			x
1 Gauge, Thread Pitch	x						
1 Gauge, Thread Pitch, Metric	(x)						
1 Gauge, Feeler, .0015" to .035"	x	x x	x x	x x		x	x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Gauge, Feeler, Metric, 13 Blade	(x)	x x	x x	x x		x	
1 Hammer, Ball Pein	x	x x	x x	x x		x	x
1 Mallet, Rubber or Rawhide	x						
1 Manual, Machinist's	x						
1 Micrometer, Inside 2" to 8" Range	x						
1 Square, Combination 12" with Center Head & Protractor	x						
1 Micrometer, Outside 0" to 2" Range or 1 Set	x						
1 Pliers, Arc Joint	x	x x	x x	x x			x
1 Pliers, Diagonal Cutting	x	x x	x x	x x		x	x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Pliers, Long or Needle Nose	x	x x	x x	x x			x
1 Pliers, Locking Grip	x	x x	x x	x x			x
1 Rule, Steel, 6"	x						
1 Rule, Steel, 12"	x						
1 Scraper, Bearing	x						
5 Screwdrivers, Regular Slot	x	x x Incumbent: 3	x x Incumbent: 3	x x Incumbent: 3	x 3 only	x Incumbent: 2	x
3 Screwdrivers, Phillips Point Incumbents 2 only	x	x x	x x	x x	x	x	x
1 Scribe, Metal	x						x
1 Snip, Tin	x	(x) (x)	(x) (x)	(x) (x)			x
1 Square, Combination					x		x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Set Wrenches, Allen thru 3/8"	x	x x	x x	x x		x	x
1 Set Wrenches, Allen Metric, short & long arm	x	x x	x x	x x		x	
3 Wrenches, Adjustable 6", 10", 12"	x	x x	x x	x x	x	x	
1 Awl, All Purpose		(x) (x)	(x) (x)	(x) (x)			
1 Bar, Pry		x x	x x	x x			x
1 Set, File Assortment (1st Set Only)		x x	x x	x x			
1 Gauge, Spark Plug Gap		x x	x x	x x		x	
1 Hammer, 4 Lb. Single Jack		x x	x x	x x			
1 Hammer, Soft Head		x x	x x	x x			



	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Knife, Putty or Scraper, Carbon		(x) (x)	(x) (x)	(x) (x)			
1 Pliers, Brake Spring		x x	x x	x x		x	
1 Pliers, Common, Grippings		x x	x x	x x		x	
1 Pliers, Snap Ring, Reversible or, 1 each Inside & Outside		x x	x x	x x			
1 Switch, Remote Starter		(x) (x)	(x) (x)	(x) (x)			
1 Tape, Measuring, Steel		x x	x x	x x	x 16 feet		
1 Tester, Circuit		x x	x x	x x			
1 Tool, Brake Adjusting		x x	x x	x x		x	
1 Tool, Retrieving		(x) (x)	(x) (x)	(x) (x)			x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Set Wrenches, Combination End, 3/8" - 1 1/4", Standard, or 1 set Open End and 1 set Box End		x x	x x	x x		x	x (Except to 7/8" Only)
1 Set Wrenches, Combination End, 6mm - 24mm		x x	x x	x x		x	
1 Set Wrenches, Flare Nut to 5/8", Standard		x x	x x	x x			
1 Set Wrenches, Ignition, Standard		x x	x x	x x		x	
1 Set Wrenches, Ignition Metric, 4mm - 11mm		x x	x x	x x		x	
1 Set Wrenches, Open or Box End, 10mm - 32mm		x x	x x	x x		x	
1 Set Wrenches, Socket, 1/2" Drive, With Necessary Accessories, Shallow & Deep Sockets 5/32" - 1/2",		(x) (x)	(x) (x)	(x) (x)			
1/2" Drive Sockets							
Shallow Sockets 4mm - 12mm		x	x	x		x	
Deep Sockets 4mm - 14mm		x	x	x			

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Set Wrenches, Socket 3/8" Drive, with necessary accessories, Shallow and Deep Sockets 3/8" - 3/4" & 9mm - 19mm		x x	x x	x x		x Metric Sockets Only	
1 Set Wrenches, Socket, 1/2" Drive, with necessary accessories, Shallow and Deep Sockets 7/16"-1 1/4" Shallow Sockets 9mm - 32mm Deep Sockets 14mm - 27mm		x x	x x	x x		x	
1 Apron, Nail					x		
1 Set Chisels, Wood, 1/4" - 1"					x		
1 Hammer, Claw					x		
1 Level, Carpenter's, 24" Long					x		
1 Line, Chalk, 50' Long					x		

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
1 Plane, Block					x		
1 Plane, Hand, 10"					x		
1 Pliers, Lineman's Side-Cutting					x		x
1 Saw, Keyhole, Hand					x		
2 Sets, Nail, 1/16" & 5/32"					x		
1 Square, Framing					x		
1 Chisel, Cold, 1/2"							x
1 Set Drivers, Nut, Deep Hollow Shank, 3/16"-1/2"							x
1 Hammer, Small Ball Pein or Plastic Head							x
1 Knife, Electrician's							x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR. ELEC. MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
4 Pins, Drift, 3/16" 1/4", 5/16", 3/8"							x
1 Pouch, Tool							(x)
1 Punch, Center, 1/4"							x
1 Set Punch, Pin, 1/16"-3/8" by 16ths							x
1 Scissors, Electrician's							x
2 Screwdrivers, Holding 1 Large, 1 Small							x
1 Set Screwdrivers, Off-set, 1 Phillips Point, 1 Regular Slot							x
1 Stripper, Wire, Firm Jaw							x
1 Tweezers							x

	<u>MACHINIST</u>	<u>LEAD FOREMAN FOREMAN A &amp; B</u>	<u>MECH INSP FLD MECH INSP</u>	<u>EQUIP MECH LEAD MECHANIC</u>	<u>CARPENTER S.C.</u>	<u>APPR EQUIP MECHANIC</u>	<u>ELECTRICIAN S.C.</u>
2 Wrenches, Adjustable 8" & 10"							x
1 Set Wrenches, Socket, 1/2" Drive with necessary accessories, 3/8"-7/8"							x

NEW TOOL LIST APPLICATION

Those employees in any of the listed classifications as of the effective date of this agreement or an employee who, after the effective date, enters a classification from another classification having the identical tool list shall be exempt from being required to furnish any tool that is new to the list. However, tools new to the list that are being provided by incumbent employees shall be protected by the provisions of Subsection 107.3(b) of the Agreement. Tools new to the list, or tools being treated as new to the list, have been identified by placing parentheses around the "x" for each such tool.

To better explain the parentheses and numbers in this list, the following example is given:

<u>Tool</u>	Inst. Tech.
	<u>Appr. Inst. Tech.</u>
1. Pliers, Locking Grip	(x)
	(2)

This example denotes that locking grip pliers is new to both the Instrument Technician and Apprentice Instrument Technician. The (2) denotes that the pliers are required when the employee reaches the second step apprentice level.

All tools for the Carpenter classifications in the Line, Gas and Civil/Hydro Departments shall be treated as new tools, i.e., incumbent employees shall not be required to furnish any of the listed tools except when a Carpenter C is promoted to Carpenter B, that employee will be required to provide those additional tools listed for Carpenter B.

An employee and his local supervisor may agree to a supplemental list of tools being provided by the employee that are beyond those on the approved list. Upon signed agreement between the employee and supervision of the supplemental list, the listed tools shall be covered by the provisions of Subsection 107.3(b) of the Agreement. In the event supervision does not respond within 30 calendar days from receipt of the proposed list, the list shall be considered to be in effect. Copies of the supplemental tool list shall be distributed to the employee and his local supervision with a copy retained in the employee's 701 personnel file.