



**Pacific Gas and
Electric Company.**

LETTER AGREEMENT NO. R2-10-41-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT
MAIL CODE N2Z
P. O. BOX 770000
SAN FRANCISCO, CA 94177
(415) 973-4310
STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS AFL-CIO
LOCAL UNION 1245 I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700
TOM DALZELL
BUSINESS MANAGER

November 22, 2010

Mr. Tom Dalzell, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 2547
Vacaville, CA 95687

Dear Mr. Dalzell:

The Company's anticipated increased staffing in the Customer Contact Centers has resulted in a need to relocate employees from 2730 Gateway to the West Sacramento RMC at 850 Stillwell. The following three IBEW Clerical employees are affected as a part of this relocation. Company proposes to relocate these employees in accordance with Section 18.17 of the Clerical Agreement which will result in a change of Bidding and Demotion Area from Demotion Area 13, Unit 4 to Demotion Area 14, Unit 4 and from Bidding Area 13, Unit 5 to Bidding Area 14, Unit 5.

Cynthia Ambrose
Sharon Batts
Brenda Garecht

PIO Operating Clerk-Steno
Operating Clerk-Typist
Operating Clerk-Typist

TSM&C Substation Mtce
TSM&C Substation Mtce
Env Ops – Trans Subst & ISTS

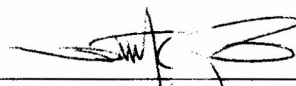
The above employees will be provided Section 19.9 rights back to their classification, headquarters, and Demotion Area.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: _____

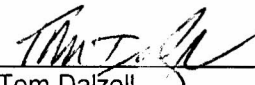

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

November 22, 2010

By: _____


Tom Dalzell
Business Manager