



LETTER AGREEMENT NO. R2-03-14-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

June 10, 2003

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

In order to continue meeting the workload demands resulting from the implementation of CorDaptix®, the Company proposes, pursuant to Subsection 10.7(b) of the Clerical Agreement, to temporarily establish a 4:00 p.m. - 12:30 a.m. (Monday-Friday) shift in the Sacramento Records Department at 5555 Florin-Perkins. The Company expects to fill approximately 25 Service Representative positions on this shift through the Title 18 bidding process.

There are currently 19 Service Representatives and 5 Utility Clerks performing Records work at the Florin-Perkins headquarters and all available space has been utilized. The Company has obtained additional office space at 10375 Old Placerville Road in Sacramento, which should be available within 6 months. Once the new facility is available, the Company will move the Records work and employees from Florin-Perkins under the provisions of Section 19.16. At that time, employees will return to a 7:00 a.m.-3:30 p.m. shift. Office Services work will continue to be performed at Florin-Perkins.

As vacancies on the new shift are offered, bidders will be advised that the shift is temporary and that their position will be relocated to the new facility when available.

This proposal has been discussed with Darryl Norris, local Business Representative.

This agreement may be canceled by either party upon 60 days written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return on executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 13, _____, 2003

By: 
Perry Zimmerman
Business Manager