



# LETTER AGREEMENT NO. R1-99-73-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P. O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

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RICK R. DOERING, MANAGER  
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

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February 3, 2000

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

To avoid delays in filling Apprentice Technician vacancies, the Company proposes to revise the Apprentice Electrical Technician, Apprentice Telecommunications Technician, and Apprentice Metering Systems Technician job definitions by revising the note under the job definition.

The current note for Apprentice Electrical Technician and Apprentice Telecommunications Technician reads:

Note: An additional test has been established by written agreement between Company and Union (LA 6-3-64) under provisions of Section 205.11. The successful bidder shall be given this test. A score of 70 points is necessary to meet this test requirement before an employee is appointed to a vacancy.

The current note for Apprentice Metering Systems Technician reads:

Note: A test and study guide have been established by written agreement between Company and Union under the provisions of Section 205.11. The successful bidder, applicant or new hire shall be required to pass the test. A total score of 70 percent is necessary to meet this test requirement.

The proposed revision reads:

Note: An additional test has been established by written agreement between Company and Union under provisions of Section 205.11. *A bidder must have successfully passed the test with a score of at least 70 points or have a request on file to take the test to receive consideration for a current vacancy. An employee who submits a request to take an entrance exam will be prepared to take the test immediately and the Company will administer the test as soon as possible and no longer than 2 weeks after receiving the request.*

The above testing requirement shall also be in place for filling Title 300 Apprentice Communications Technician positions consistent with LA 97-82, which combined the Title 200 and Title 300 Apprenticeship Programs.

This proposal has been reviewed by the Joint Apprenticeship & Training Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

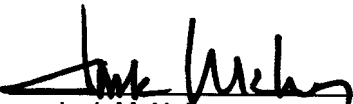
PACIFIC GAS & ELECTRIC COMPANY

By:   
Rick R. Doering, Manager and  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

March 8 2000

By:   
Jack McNally  
Business Manager