



# LETTER AGREEMENT NO. R1-99-27-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

RICK R. DOERING, MANAGER  
AND CHIEF NEGOTIATOR

JACK McNally, BUSINESS MANAGER

April 19, 1999

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

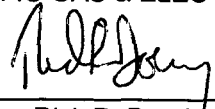
Dear Mr. McNally:

Company proposes pursuant to Section 202.16 and 205.19 of the Agreement to adopt the provisions of Letter Agreement R1-95-152. Letter Agreement R1-95-152 established a trial period for seven assembly sites at the Geysers where maintenance employees report. This trial lasted 12 months and was extended by an additional 12 months by Letter Agreement 97-23. The local joint committee established by Letter Agreement R1-95-152 recommends the adoption of the provisions of Letter Agreement R1-95-152 be used on a regular basis.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Rick R. Doering, Manager and  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 1999

By:   
Jack McNally  
Business Manager