



# LETTER AGREEMENT NO. R1-98-83-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

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October 8, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to establish the following temporary additional working foreman classifications in Maintenance Services under the provisions of Letter Agreement 91-20 and 92-56 for the 1R9 refueling outage at the Diablo Canyon Power Plant scheduled to begin in February 1999.

In past outages, as many as nine Diablo Canyon maintenance employees in journeyman classifications were upgraded to exempt supervisor to provide daily direction to a large workforce consisting of many temporary workers. To improve efficiencies, Company is proposing that for the 1R9 refueling outage many of these upgrade opportunities be to union-represented working foreman classifications.

Consideration for upgrade to these temporary working foreman classifications will be by volunteer following the sequence provided in Section 205.7 of the agreement. Given the short nature of the assignment, and the specific technical and managerial requirements for each assignment, Company will also utilize the provisions of Section 205.14 in making selections. Company selections will be subject to the grievance procedure.

### **0038 Outage Maintenance Subforeman (DCPP)**

An employee who is a working Foreman engaged in installation, repair, and maintenance of power plants during outages. Job responsibilities include safety, clearance walkdowns, tailboards, job site walkdowns, quality of work, procedure compliance, work order adherence, and coordinating with other plant organizations. The employee shall have the personal qualifications of leadership and supervisory ability, and the craft qualifications appropriate for the assignment, and be familiar with DCPP plant procedures and policies.

Wage: \$1,244.70

**0039 Outage Technical Subforeman (DCPP)**

An employee who is a working Foreman engaged in installation, repair, and maintenance of power plants during outages. Job responsibilities include safety, clearance walkdowns, tailboards, job site walkdowns, quality of work, procedure compliance, work order adherence, and coordinating with other plant organizations. The employee shall have the personal qualifications of leadership and supervisory ability, and the craft qualifications appropriate for the assignment, and be familiar with DCPP plant procedures and policies.

Wage: \$1,318.00

Notes:

1. This classification will be used during outages only
2. Classification upgrades will be determined based on the primary craft for the assignment
3. Mechanical and Technical Maintenance employees may direct the employees (in-house employees only) in the other line of progression. In such cases, the Maintenance Subforeman will be upgraded to the Technical Maintenance Subforeman wage rate in accordance with 204.3.
4. Employees are required to have a minimum of 3 years nuclear power plant experience to be considered.
5. Nothing in this agreement precludes the Company from upgrading employees to exempt supervisor to supervise craft personnel

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 20, 1998

By:   
Business Manager