



LETTER AGREEMENT NO. R1-98-81-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

October 26, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Letter Agreement R3-91-20-PGE and 92-56-PGE, 95-83-PGE and Sections 204.4 and 304.4 of the Physical Agreement, Company proposes to establish the classifications and wage rates listed below for work performed during the 1R9 Refueling Outage (scheduled to begin in February 1999) at the Diablo Canyon Power Plant. Proposed wage rates for 1998 were included as some outage workers will report for training in late December.

		<u>1998</u>	<u>1999</u>
0010	Outage Utility Worker - Technical Maintenance	619.25	640.95
0011	Outage Utility Worker - Mechanical Maintenance		
0028	Outage Utility Worker - Firewatch		
0033	Outage Utility Worker - Building Services		
0034	Outage Mechanic - Mechanical Maintenance (1) (2)	1049.20	1085.95
0016	Outage Materials Handler	707.65	732.45
0029	Outage Tool Clerk	817.95	846.60
0017	Outage Utility Plant Clerk	531.35	549.95
0021	Outage Routine Plant Clerk	619.25	640.95
0035	Outage Utility Worker - Radiation Protection (2)	619.25*	640.95*
		740.30*	766.25*

		<u>1998</u>	<u>1999</u>
0022	Outage Jr. RP Specialist (1) (2)	619.25	640.95
0023	Outage Sr. RP Technician (1) (2)	841.90 * 908.50 *	871.35* 940.30*
0024	Outage Electrical Technician (1) (2)	1166.50 * 1222.50*	1207.35* 1264.85*
0025	Outage Control Technician (1) (2)	1166.50 * 1222.05*	1207.35* 1264.85*
0027	Outage Instrument Repairman (1) (2)	1101.70 * 1154.15 *	1140.25* 1194.55*
0031	Outage Painter/Utility Worker	638.15 * 708.85 *	660.50* 733.70*
0030	Outage Painter 'A'	983.45	1017.85
0032	Outage Painter 'B'	831.20 * 860.90 *	860.30* 891.05*

* Wage step based on qualifications and work experience.

- (1) Employees in these classifications will receive a Per Diem Payment of \$65.75 per day if employee meets the IRS Per Diem Requirements.
- (2) Employees in these classifications will be reimbursed for two-way travel to DCPD from employee's point of origin as follows:

<u>Distance</u>	<u>Reimbursement</u>
< 75 mi	\$ 0
75 to 200 mi	60
201 to 500 mi	125
501 to 750 mi	250
751 to 1000	350
> 1000 mi	500

Note: For temporary outage employment, a former employee in the re-hire pool will be utilized, pursuant to the provisions of LA 93-16, prior to an external hire in a comparable classification that such former employee held on a regular basis. Additionally, such former employee will be compensated for such temporary work at a rate not less than the rate at which he or she performed the work as a regular employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

Oct 30, 1998

By: 
Business Manager