



# LETTER AGREEMENT NO. R1-98-71-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

August 5, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

In accordance with Subsection 10.7 (b) of the Clerical Agreement, the Company proposes to establish a temporary swing shift for the G.O. Engineering Records Section (Design Drafting) of Building and Land Services Department. Engineering Records received an unusually large scanning project to be completed within 2 to 3 months. In order to meet the deadline, a swing shift is necessary to utilize the scanning equipment for 16 hours. After offering the Engineering Records employees first choice to work the swing shift, the Company will utilize the IBEW hiring hall.

The following schedule is proposed, effective immediately:

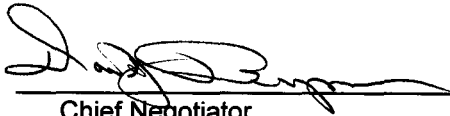
Monday - Friday      3:00 p.m. to 11:30 p.m.;      ½ hour lunch

This proposal has been discussed with Union Business Representative Debbie Mazzanti.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 13, 1998

By:   
Business Manager