



LETTER AGREEMENT NO. R1-98-18-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 23, 1998

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

As a result of discussions between Company and Union representatives of the 97-53 Implementation Committee to staff the Moss Landing and Morro Bay Power Plants at the level determined under the conditions of the sale, the following is proposed:

- The severance provisions of Application I of Letter Agreement 93-42 will be offered at these locations limited by Company's determination as to the number of individuals and to classifications.
- The Employee Severance and Displacement Program as provided in Letter Agreement 97-53 shall also be applicable including the \$50,000 final payment. Further, as agreed to by the parties per Letter Agreement 97-53, individuals accepting severance benefits may then apply for pension benefits as employees.


If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Chief Negotiator

Local Union No. 1245, International
Brotherhood of Electrical Workers, AFL-CIO

 1998

By: 
Business Manager