



LETTER AGREEMENT NO. R1-97-96-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 30, 1997

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Pursuant to Section 19.12 of the Clerical Agreement and Subsection 206.12 of the Physical Agreement, Company proposes that the word "Region" be replaced by the words "Demotion Unit" in Subsections 19.5(b) of the Clerical Agreement and 206.5(b) of the Physical Agreement. Company believes that this change will help increase employee understanding of displacement rights under this subsection. This change in language is consistent with a Clarification of Sections 19.5 and 206.5 dated October 13, 1993 and included in the Titles 19 and 206 Clarification Binders.

The above change will be included in the current printing of the 1997 Clerical and Physical Agreements.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

July 10, 1997

By: 
Business Manager