



LETTER AGREEMENT NO. R1-97-92-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

10 July 1997

Pacific Gas and Electric Company
Industrial Relations Department
2850 Shadelands Drive, Suite #100
Walnut Creek, California 94598

Attention: Mr. David Bergman
Director and Chief Negotiator

Gentlemen:

Union proposes, pursuant to the provisions of Letter of Agreement 94-53-PGE, to establish a joint Union-Company Committee to review the current Title 200 and Title 300 Apprentice Electrician Training Programs and recommend updates/changes as necessary.

The Committee will be comprised of two members appointed by the Union and two members appointed by the Company. All labor and expenses associated with this Committee will be paid for by the Company.

Any proposed changes to the training programs will be submitted to the Joint Apprenticeship and Training Committee for approval.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: Jack McNally
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

8-25-, 1997
By: David J. Bergman
David J. Bergman
Director and Chief Negotiator