



# LETTER AGREEMENT NO. R1-97-21-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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April 8, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to subsection 204.4(b) to expand on Letter Agreement R1-96-50, regarding the hotwashing of transmission line insulators by helicopter. The work practice outlined in the initial letter agreement was developed by the joint Union-Company Barehanding/Helicopter Subcommittee. Based on the success of the "heli-washing" of insulators, the company proposes to establish a new classification titled Helicopter Line Worker.

The Helicopter Line Worker classification would operate the heli-wash boom for washing transmission line insulators. The position would be filled on a temporary basis while performing boom operations, and would be staffed by volunteer Transmission Linemen or Transmission Troublemens. The position will not be filled on a regular basis and will not be used for line inspections or patrolling.

Currently, the volunteers for the classification will be Transmission Linemen or Transmission Troublemens who are in positions designated as critical. Therefore, in conjunction with Letter Agreement 96-87, the Helicopter Line Worker will initially be established as a critical classification and will be paid 5% above the Transmission Troublemans-Critical Classification. At the expiration of Letter Agreement 96-87, a non-critical Helicopter Line Worker classification will be established and the pay rate will be established at 5% above the base pay rate for the Transmission Troublemens as listed in Exhibit X of the Company-Union agreement. Volunteers continue to be eligible for other appropriate premiums while they are upgraded.

To staff the position, volunteers will be solicited from third step Apprentice Linemen and above. If more than one employee volunteers, the selection will be based on seniority and the successful completion of "heli-washing" training. It is anticipated that one volunteer will be needed from each of the following headquarters, but not limited to, Meadow Lane, Moss Landing, Sacramento, and Belmont.

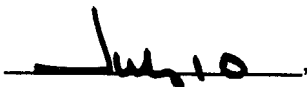
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

 1997

By:   
Business Manager

## Job Description

### (Class Code 1185) HELICOPTER LINE WORKER

Performs maintenance and construction work on towers, poles, structures and/or related conductors or hardware from an external work position on a helicopter. This work may be performed on both energized and de energized circuits.

A Helicopter Line Worker must have successfully completed a training class specific to the task being performed before being considered for an up grade to this position. This classification would not include helicopter inspections or patrols of PG&E facilities.

Next Lower Classification	Same As or Higher Classifications
Transmission Troublemán Lineman (Transmission Department)	Electric Crew Foreman (Transmission Department)