



# LETTER AGREEMENT NO. R1-97-144-PGE

# IBEW



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

December 18, 1997

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

On a pilot basis for the 2R8 refueling outage, Company proposes that placement of regular non-unit employees be allowed in temporary additional bargaining unit classifications under the provisions of Letter Agreement 91-20 and Letter Agreement 92-56 to perform outage related work at the Diablo Canyon Power Plant. The following provisions will also apply:

- 1) Assignments shall be limited to no more than 45 consecutive calendar days.
- 2) Such employees will continue to receive medical, dental and vision plan benefits per their regular base position.

If agreed to, this proposal will only apply to work performed during the 2R8 refueling outage. The parties will meet at the conclusion of the outage to discuss future application. Additionally, Diablo Canyon Power Plant will utilize Morro Bay Power Plant employees during the 2R8 refueling outage as previously discussed between the parties.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

By:   
Business Manager

Feb 19, 1997<sup>8</sup>