



LETTER AGREEMENT NO. R1-96-97-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

31 December 1996

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:

Humboldt Bay Power Plant has occasional need to hire additional radiation protection workers. There will be a number of projects occurring at the plant during the extent two to three years on the Unit 3 Nuclear Safestor; including repair work on the caisson beneath the spent fuel pool, dismantling of the stack, removal of the condenser, and other work as required. Therefore, Union proposes Company hire Outage Decontamination Specialists as temporary additional employees, under the provisions of Section 106.12 of the Physical Agreement. These temporary employees will be hired on an "as needed" basis. This classification was established at Diablo Canyon Power Plant under Letter of Agreement 95-37 (attached as Exhibit I is the job description):

0020 Outage Decon Specialist \$580.85 to \$694.50 per week

The wage step would be based on qualifications and work experience. Employees in this classification will receive a Per Diem Payment of \$65.75 per day if the employee meets IRS Per Diem Requirements and will also be reimbursed for two-way travel to Humboldt Bay Power Plant from employee's point of origin as follows:

<u>Distance</u>	<u>Reimbursement</u>
<75 mi	\$ 0
75 to 200 mi	60
201 to 500 mi	125
501 to 750 mi	250
751 to 1000 mi	350
>1000 mi	500

Mr. David J. Bergman


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If you are in accord with the foregoing and attached and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

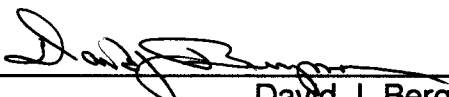
Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

1 - 8 -, 1997 By: 
David J. Bergman
Director and Chief Negotiator

**OUTAGE DECONTAMINATION SPECIALIST
RADIATION PROTECTION DEPARTMENT
(CLASSIFICATION CODE #0020)**

POSITION SUMMARY

This position's principal duties consist of collecting, packaging, and processing of Radiological Controlled Area (RCA) waste, area and equipment decontamination, and supporting radiation protection field activities, and operating the site laundry.

Essential Functions:

- Collect, package, and process Radiological Controlled Area (RCA) waste, which includes removing bagged waste from surface contamination areas and transporting to designated areas in the Plant. May also include compacting of waste.
- Decontaminate area and equipment, which includes operation of decontamination equipment and manual decontamination techniques.
- Support radiation protection field activities, which includes area setup, portable ventilation equipment installation, containment device fabrication, and temporary shielding installation and removal.
- Collecting and processing protective clothing.

The essential requirements to perform the above essential functions include reading, understanding, and following technical procedures. Must be able to work in and around radiation/contamination fields. Must obtain and maintain unescorted site access. Must successfully complete radiation worker and department specific training, Must be able to attend work as scheduled due to the finite nature of the assignment.

The physical requirements to perform the above essential functions include ability to distinguish colors; lifting (moderate - up to 60 pounds); bending, stooping, and twisting; climbing (ladders and stairs); walking (up to five miles/day); standing or sitting for long periods of time; ability to wear and work in a respirator in radioactivity contaminated and/or environmentally hazardous areas of the plant; transporting material on carts (up to 200 pounds); working in confined spaces; and working in a 120 degree Fahrenheit environment.

This is not intended and should not be construed to be an all inclusive list of all responsibilities, skill, efforts or working conditions associated with this job. While this is intended to be an accurate reflection of the job requirements, management reserves the right to modify, add or remove duties from particular jobs and to assign other duties as necessary.