



LETTER AGREEMENT NO. R1-96-78-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

28 August 1996

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:

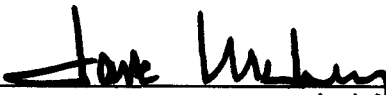
Company has expressed an urgent need for temporary Operators at the Geysers Power Plant. The Plant is currently retro-fitting the burners at certain units and this work has put a strain on the current manpower at the Geysers.

The Union proposes to have Company seek temporary Operators from the Hiring Hall in accordance with Letter Agreement R1-95-145-PGE, except that in this case, the use of these temporary Operators will not be considered as contracting under Section 207.2 of the Agreement. This agreement will expire on December 31, 1996.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

8-30, 1996
By: 
David J. Bergman
Director and Chief Negotiator