



LETTER AGREEMENT NO. R1-96-70-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

July 26, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Letter Agreement R5-95-25-PGE, the Joint Company-Union Building Department Training Committee recommends the adoption of the attached Building Technician Training Program for the General Office Complex dated May 1996 (revised).

This has been approved by the Joint Apprenticeship and Training Committee.

The purpose of this training program is to provide General Office Complex Building Technicians with the additional skills necessary to maintain and operate the advanced building equipment and systems recently installed throughout the General Office Complex, and to provide a comprehensive training program for employees entering the Building Technician classification in the future.

As outlined in Letter Agreement R5-95-25, incumbent Building Technicians are required to participate in the Building Technician training program, however, there will be no penalty for any incumbent Building Technician who fails to complete the training program. Further, no employee shall be penalized as a result of Company's failure to provide timely training as outlined in the attached program.

The Building Department Training Committee recognizes that periodically changes and updates to the training reference materials will be necessary. Any changes to the implementation or content of the Building Technician Training Program are subject to review and approval by the Building Department Training Committee and Joint Apprenticeship and Training Committee.

Should a grievance arise concerning the administration of any portion of the Training Program, it shall be determined by the procedure established under the provisions of Title 102 of the Physical Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: David J. Bergman /s/
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Aug 28, 1996

By: Joe Melhorn
Business Manager