



LETTER AGREEMENT NO. R1-96-61-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
375 NORTH WIGET LANE, SUITE 150
WALNUT CREEK, CALIFORNIA 94598
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

12 August 1996

Pacific Gas and Electric Company
Industrial Relations Department
375 North Wiget Lane, Suite 150
Walnut Creek, California 94598

Attention: Mr. David Bergman, Director and Chief Negotiator

Gentlemen:


Union proposes pursuant to Section 102.8 of the Physical Agreement and Section 9.8 of the Clerical Agreement to establish a six-person committee, three appointed by the Union and three appointed by the Company, to resolve grievances referred by the Local Investigating, Fact Finding or Pre-Review Committees involving the implementation of the Company's new financial system, SAP. This committee, for the purpose of resolving SAP-related grievances, replaces Section 102.6 "Steps" of the Physical Agreement and under Section 9.6 "Steps" of the Clerical Agreement, steps three through five. Grievances not resolved by the Committee will be referred to the Pre-Review Committee. The Committee's meetings will be scheduled as needed, until the cases are resolved or referred.

Either party may cancel this Agreement by providing 30-days written notice. Grievances referred to this Committee but not resolved at the time of cancellation of this Agreement will be referred to the Pre-Review Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

12-11, 1996

By: 
David J. Bergman
Director and Chief Negotiator