



# LETTER AGREEMENT NO. R1-96-46-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
375 NORTH WIGET LANE, SUITE 150  
WALNUT CREEK, CALIFORNIA 94598  
(510) 746-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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17 June 1996

Pacific Gas and Electric Company  
Industrial Relations Department  
375 North Wiget Lane, Suite 150  
Walnut Creek, California 94598

Attention: Mr. David Bergman  
Director and Chief Negotiator

Gentlemen:

The Union proposes to amend the provisions of Letter Agreement 84-69, Item 1, regarding the television broadcasts that are provided for resident employees at the Helms Pumped Storage Facility. In accordance with Letter Agreement 84-69, the Company has provided television broadcast for resident employees over Company-maintained lines. The maintenance cost of providing this service over these video transmission lines is borne by the Company.

With the advent of new technology, television can be provided by Direct Television through individual satellite systems which would increase the number of program options available to resident employees. As a result, it is proposed that Company do the following:

1. A direct satellite system be installed at each residence at the Helms Pumped Storage Facility.
2. Company will pay all installation costs of such direct satellite system.
3. Employees will pay for the basic monthly service fee and the network channels for such system but will be reimbursed for these costs by the Company in advance by the fifth of the month.

Company will not use this change as a justification for a reduction in head count in the Telecomm Technician classification at Helms Pumped Storage Facility.

This proposal has been discussed with Business Representative Frank Hutchins.


Mr. David J. Bergman

17 June 1996  
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If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,


LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS, AFL-CIO

By:   
Jack McNally  
Business Manager

The Company is in accord with the foregoing and attached and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

July 1, 1995

By:   
David J. Bergman  
Director and Chief Negotiator