



**LETTER AGREEMENT  
NO. R1-96-28-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 23, 1996

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 306.10 to allow displaced Electricians and Apprentice Electricians the opportunity to return to their former department and classifications on a temporary basis without regard for the Subsection 305.4(c) of the Agreement. Assignments will be made to the most senior volunteers.

The former Electricians and Apprentice Electricians are currently working in General Construction Gas and Line departments. The temporary work will last approximately three months. These employees will retain their promotion rights in their base classification.

This proposal was recommended by a 94-53 Subcommittee of the Grid M&C and Operation Committee. Either party may cancel this agreement by providing 15 day written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

May 23, 1996

By:   
Business Manager