



LETTER AGREEMENT NO. R196-18-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 28, 1996

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Jack McNally, Business Manager

Gentlemen:

The GSBU 94-53 Committee discussed the benefits of clarifying the relationship of Title 200 and 300 employees within Gas Supply. The parties agreed that GSBU assignments to General Construction employees and GSBU employees should remain separate and distinct. However, on an exception basis, agreement was reached to apply the following to Titles 200 and 300 employees in the Gas Supply Business Unit.

1. Sharing of equipment and tools and common assembly points and work locations is permissible.
2. On a limited and exception basis, GSBU employees may be loaned to General Construction and vice versa. The Title 200 and 300 crews shall normally remain distinct, but may work side by side on the same project or job. Further, crews may be intermingled on the same job where a need exists for specialized assistance. Title 300 employees would continue to observe Title 300 provisions.
3. In order to maintain welding skills, GSBU employees may be required to work with General Construction to gain work experience and knowledge.
4. Title 200 clerical support shall normally come from Title 200 employees; Title 300 clerical support shall normally come from Title 300 employees. However, intermittent support on an exception basis may be made between the groups.
5. Joint training, safety, and local Labor Management Committees are recommended.

- 6. This agreement does not modify the provisions of Sections 205, 206, 208, 212, 305, 306, and 308 of the Agreement.
- 7. Grievance # SJO 95-10 will be settled based on this agreement.
- 8. Prior to contracting work out, the first option will be to use hiring hall employees.

Either party may cancel this agreement by providing 60 days written notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

May 23, 1996

By: 
Business Manager