



**LETTER AGREEMENT  
NO. R1-95-58-PGE**

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
201 MISSION STREET, ROOM 1513A  
MAIL CODE P15A  
P.O. BOX 770000  
SAN FRANCISCO, CALIFORNIA 94177  
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

June 16, 1995

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company is currently in the process of working on the computerized job bidding system in connection with the Business Systems Replacement Project (BSRP). The SAP (Software Application Data Processing) programmer has identified a problem related to the identical class codes we have for several Title 200 and 300 classifications. A resolution to this problem would be to establish separate classification codes for the General Construction classifications.

Company proposes, therefore, under the provisions of Section 304.4 of the Physical Agreement to make the following changes:

Change from:	to:
0880 Garageman	0882 Garageman - GC
1085 Materials Leadman	1082 Materials Leadman - GC
1100 Lineman	1106 Lineman - GC
1101 Apprentice Lineman	1107 Apprentice Lineman - GC
1210 Materials Handler	1212 Materials Handler (Svc Ctr) - GC
1255 Equipment Mechanic	1260 Equipment Mechanic - GC
1258 Appr. Equipment Mechanic	1261 Appr. Equipment Mechanic - GC
2160 Rigger	2157 Rigger - GC
2280 Cable Splicer	2282 Cable Splicer - GC
2400 Electric Technician	2387 Electric Technician - GC
2401 Appr. Electric Technician	2388 Appr. Electric Technician - GC
2620 Welder	2618 Welder (Svc Ctr.) - GC

In addition to alleviating the problems related to job bidding, we believe this will also resolve numerous payroll issues experienced over the years as a result of the identical classification codes.

It is further proposed that the newly established classifications and codes will be inserted, as appropriate, where the current classifications are in all job definitions and lines of progression. It is not the intent that this agreement will in any way alter or restrict the current contractual rights of any employee impacted by this agreement including but not limited to training, promotion or demotion.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 20, 1995

By:   
Business Manager