



LETTER AGREEMENT NO. R1-95-36-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

MEL BRADLEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

April 27, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Grid Maintenance and Construction Department is in the process of consolidating headquarters. As an alternative to generating options under Sections 206.3 through 206.6 of the Physical Agreement for this consolidation, Company proposes pursuant to Section 206.12 of the Physical Agreement to relocate employees as described below:

1. The Substation group at Salinas and Santa Cruz will relocate to Moss Landing. This movement includes:
 - ◆ 16 Electricians
 - ◆ 2 Electrical Technician

2. The Substation group at Ignacio will be relocated to McMaude. This movement includes:
 - ◆ 4 Electricians to McMaude
 - ◆ 1 Electrical Technician to McMaude
 - ◆ 2 Electricians will receive 206 option notices

The Electricians will be assigned to McMaude based on Company service, beginning with the most senior volunteer.

Employees who are relocated under this agreement will be entitled under the provisions of Sections 206.8 the moving allowance, provided that the employee commute is beyond a commutable distance as defined in Section 206.8 of the Physical Agreement.

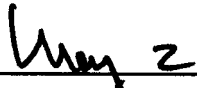
If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.


_____, 1995

By: 
Business Manager