



**LETTER AGREEMENT
NO. R1-95-13-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

March 17, 1995

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Sections 102.8, 206.12 and 306.10 of the Agreement to establish a six person committee, three Union and three Company members, to resolve grievances referred from the Local Investigating Committee involving the application and administration of Titles 206 and 306 of the Agreement. This committee, for the purposes of resolving Titles 206 and 306 grievances, replaces under Section 102.6 "Steps" steps three through five. Grievances not resolved by the committee will be referred to the Review Committee. The committee will meet twice per week until the cases are resolved or referred.

Either party may cancel this Agreement by providing written notice. Grievances referred to this committee but not resolved at the time of the cancellation of this agreement will be referred to Arbitration.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

April 3, 1995

By: 
Business Manager