



LETTER AGREEMENT No. R1-93-93-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

2 June 1994

Pacific Gas & Electric Company
201 Mission Street, Fifteenth Floor
San Francisco, California 94105

Attention: Mr. David J. Bergman
Director and Chief Negotiator

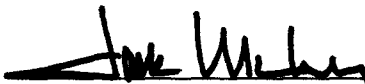
Gentlemen:

Pursuant to Section 19.12 of the Clerical Agreement and Section 206.12 of the Physical Agreement, Union proposes to amend Sections 19.9(b) and 206.9(b) of the Clerical and Physical Agreements respectively, to restrict accelerated rights to only those employees demoted or transferred due to lack of work, employees who move under the provisions of Section 19.1 or Section 206.1, or employees who have been on or are on long-term disability.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally
Business Manager

The Company is in accord with the foregoing and agrees thereto.

PACIFIC GAS & ELECTRIC COMPANY

July 21, 1994

By: 
David J. Bergman
Director and Chief Negotiator