



**LETTER AGREEMENT
NO. R1-93-79-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
201 MISSION STREET, ROOM 1513A
MAIL CODE P15A
P.O. BOX 770000
SAN FRANCISCO, CALIFORNIA 94177
(415) 973-3425

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
(510) 933-6060

RONALD L. BAILEY, MANAGER OR
DAVID J. BERGMAN, DIRECTOR AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

October 12, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally

Gentlemen:

Pursuant to Section 109.2 of the Physical Agreement, the Company proposes to modify the Substation Maintenance Apprentice Electrician Program due to changing technology. The updating will make the training more in line with the equipment currently being installed and maintained by the employees. It is further proposed that the Company use the "Continuous Improvement" process in developing proposed modifications to the program.

Company requests the Union to appoint two Union members to participate in the review and modification to the apprenticeship.

Local Union No. 1245, IBEW

October 12, 1993
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The joint committee's recommendations should be submitted to Joint Apprenticeship and Training Committee for final approval.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

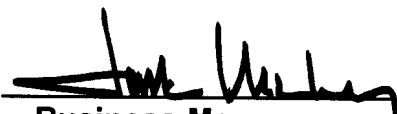
PACIFIC GAS & ELECTRIC COMPANY

By: 
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL
WORKERS, AFL-CIO

Oct 20, 1993

By: 
Business Manager