



LETTER AGREEMENT

No.

R1-93-17-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

June 4, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to establish a day shift Power Plant Operator position at the Geysers Power Plant for a one year trial period for the purpose of supporting day shift work activities when they arise. Examples of these are overhaul and special projects. The specific Agreement will be in accordance with the following:

1. Establishment of Day Shift PPO

The Company will determine the need for the day shift work activity within the work scope of the PPO classification. The position will be filled on a volunteer basis. If more than one Power Plant Operator volunteers, the decision will be based on seniority. The Power Plant Operator that volunteers for this assignment is volunteering for the duration of the required work activity. The Company will notify the Union prior to employees beginning the day shift assignment.

2. Work Hours

Work hours will be established at the beginning of each assignment. No schedule change premium will be paid. In no case will an employee have less than 24 hours off between shift changes. Employees will not be eligible for benefits under Section 202.17.

3. Direct Reporting

The following allowances will be paid daily to the Power Plant Operator awarded this assignment when direct reporting is required.

EMPLOYEES PERMANENTLY
HEADQUARTERED AT:

<u>UNITS</u>	<u>EGPP</u>	<u>WGPP</u>
5&6	16.75	11.75
7&8	16.75	11.75
9&10	11.75	16.75
11	16.75	16.75
12	16.75	16.75
13	11.75	16.75
14	11.75	11.75
16	16.75	16.75
17	16.75	16.75
18	11.75	16.75
20	11.75	16.75

4. Filling Behind the Power Plant Operator

The Company reserves the right to upgrade behind the vacant Power Plant Operator position on an as needed basis.

5. Upgrades and Overtime

During this assignment, the Power Plant Operator will not be eligible for upgrade. Any overtime worked will be associated with their day shift work assignment. Employee(s) will not be eligible to sign the emergency overtime sign-up sheet during the temporary assignment.

6. Carpools

Carpool arrangements will be the responsibility of the employee accepting this assignment.

7. Cancellation

Either the Company or Union reserves the right to cancel this agreement with 30 days written notice.

This proposal has been discussed with Union Business Representative Bob Choate.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.


Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1993

By 
Business Manager