



LETTER AGREEMENT

No.
R1-92-144-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

December 21, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to extend the one year pilot study of bilingual telephone centers as presented in Letter of Agreement 91-84-PGE until 6/30/93. It is intended that this extension include all language pertaining to the provisions of LA 91-84-PGE with one change. As the original volunteers for the pilot entered with the understanding that they were committing to a one year assignment, they will be allowed to return to their former headquarters and classification by giving notice to their supervisor by January 6, 1993. Volunteers, who are then placed in the vacancies created by employees leaving, will be required to remain in the pilot until its conclusion on 6/30/93. This extension will allow both parties to address the issue in the upcoming general bargaining in 1993. A copy of LA 91-84-PGE is included for your examination.

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

, 1992

By
Business Manager