



LETTER AGREEMENT

No.

R1-92-142-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

January 29, 1993

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated November 4, 1992 on the same subject.

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to establish a Materials Leadman position at the Southern Area Hydro Auberry headquarters for a one year trial period. The Materials Leadman will be responsible for the coordination and maintenance of the procurement functions in the Southern Area Hydro Kings-Crane Valley area. The information obtained during this trial period will be used to determine whether the establishment of a materials classification in Auberry would improve the effectiveness of Hydro procurement during outages.

This position will be filled by the senior volunteer Materials Leadman from the San Joaquin Valley Region Materials Department, and the Auberry headquarters will be considered as their regular headquarters during this period of time. If there is not a volunteer Materials Leadman, the appointment will be made to the senior qualified Subsection 205.7(b) bidder in the headquarters. A decline will not cause forfeiture under Section 205.6. In the event there are no volunteers, the least senior Materials Leadman in the headquarters will be forced.

At the conclusion of the one year trial period, the volunteer will be returned to his/her base classification in the San Joaquin Valley Region Materials Department. If it is determined that the trial has been successful and it is desired to establish the position on a permanent basis at the Southern Area Hydro Auberry headquarters, the vacancy will be filled under the provisions of Subsection 205.4(h) of the Physical Agreement (New Job at Headquarters).

The cyclic nature of Hydro materials work requires the one year time frame. During the first months of each year, the powerhouses in Kings River are scheduled for outages, followed by a break in activity until July when the remaining outages cycle through the rest of the year. The coordination and procurement activity associated with this work is concentrated during these outage periods. Each outage is unique to the geographic location, from Kern Canyon Powerhouse near Bakersfield in the south, to Merced Falls Powerhouse near Merced in the north. Company will use the one year trial period to evaluate whether there is sufficient justification to establishment of this position at this headquarters on a regular basis.

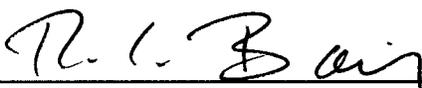
For purposes of 88-104, this position will not result in an increase in Hydro Generation 88-104 floor numbers but will continue to be counted in San Joaquin Valley Region Materials Department floor numbers.

This agreement may be cancelled by either party with thirty (30) days written notice of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

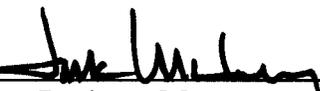
PACIFIC GAS & ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS,
AFL-CIO

, 1993

By 
Business Manager