



# LETTER AGREEMENT

## No. R1-92-140-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
201 Mission Street, 1513A  
San Francisco, California 94105  
[415] 973-3420

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Ronald L. Bailey, Manager or  
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

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December 30, 1992

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter, dated October 29, 1992, on the same subject.

It has just come to our attention that the exhibit attached to Letter Agreement 92-76, setting the rates of pay for the Gerber Cogeneration classifications for 1991 and 1993 had an incorrect rate. Based upon the agreement reached in Letter Agreement 92-6 calling for 4% above the base rate of the comparable classification, the starting rate of pay shown for the (1402) Apprentice Transmission Mechanic COGEN should be \$719.00 for 1993 and not \$691.35 as shown. The rate shown is actually the starting rate for the base classification (1401 Apprentice Transmission Mechanic).

Further, we propose to establish a comparable classification to the 2416 Gas Transmission Technician - When assigned to supervise the work of a crew consisting of 3 or more men, including himself. This classification, 2424 Gas Transmission Technician-Cogen-Temporary, will be utilized when the 2423 Gas Transmission Mechanic-Cogen is upgraded to supervise a crew of 3 or more.

IBEW, Local 1245

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December 30, 1992  
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This proposal has been discussed with IBEW Business Representative Sam Tamimi.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

, 1992

By   
Business Manager

REVISION

1992/93 Exhibit X Rates for Gerber Cogeneration Classifications

Classification		1992	1993
1441 Mechanic Welder		\$ 892.00	932.10
1402 Appr. Trans.Mech.	Start	688.05	719.00
	End 6 Mos.	715.65	747.90
	End 1 Yr.	731.40	764.30
	End 18 Mos.	777.50	812.50
	End 2 Yrs.	798.00	833.95
1415 Trans. Mechanic		857.20	895.75
2423 Gas Trans. Tech.	Start	927.95	969.70
	End 1 Yr.	944.40	986.95
2424 Gas Trans. Tech -Temp. When assigned to supervise the work of a crew consisting of 3 or more men, including himself		986.70	1031.15
1309 Gas Cont. Mech.		916.75	958.00
0058 Maintenance Asst. (Hired 1-1-88 and after)	Start	494.30	516.55
	End 6 Mos.	556.40	581.50
	End 1 Yr.	618.50	646.40
	End 18 Mos.	680.65	711.30
	End 2 Yrs.	715.65	747.90
	End 30 Mos.	752.30	786.15
0058 Maintenance Asst. (Hired 1-1-83 through 12-31-87)	Start	564.90	590.30
	End 6 Mos.	621.45	649.45
	End 1 Yr.	680.65	711.30
	End 18 Mos.	715.65	747.90
	End 2 Yrs.	752.30	786.15
0058 Maintenance Asst. (Hired 12-31-82 and before)	Start	601.50	628.60
	End 6 Mos.	641.15	670.00
	End 1 Yr.	680.65	711.30
	End 18 Mos.	715.65	747.90
	End 1 Yrs.	752.30	786.15