



LETTER AGREEMENT

No. R1-92-113-PGE



Pacific Gas and Electric Company
Industrial Relations Department
201 Mission Street, 1513A
San Francisco, California 94105
[415] 973-3420

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

August 13, 1992

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes the schedule and conditions described below for the fifth refueling outages of Units 1 and 2 at the Diablo Canyon Power Plant scheduled to begin September 13, 1992 and March 1, 1993, respectively.

SCHEDULE

The following schedule will apply to regular day employees in the Electrical Maintenance, Mechanical Maintenance, Instrument and Controls departments, as well as select clerical employees:

First Shift 6:30am - 5:00pm
core hours 8:00am - 4:30pm

Second Shift 6:00pm - 4:00am
core hours 6:00pm - 2:00am

Although not required by Title 110 of the Agreement, employees on the second shift will be provided an hourly premium equivalent to the third shift premium.

This schedule is needed to alleviate the congestion in the parking lots, access road, and shop areas during the shift change. All of the other provisions of Section 202.17 will apply.

Tool Clerks may be on a different Section 202.17 schedule in order to provide 24 hour a day coverage.

TIME PERIOD

The provisions of 202.17 may be implemented within two weeks of the planned opening of the breaker and extend until the Unit has been returned to service and has operated at or above 90 percent power for 48 hours, or until 10 calendar days from the date the breaker was closed, whichever occurs sooner.

This proposal has been reviewed by the local Business Representative.

Either party may cancel this agreement with 60 days written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By  _____
Director and Chief Negotiator

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS
AFL-CIO

 _____, 1992

By  _____
Business Manager