



LETTER AGREEMENT

No.

R1-91-70-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

David J. Bergman, Acting Manager

Jack McNally, Business Manager

May 14, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In the implementation of Letter Agreement 91-21 the parties have met and agreed to the following:

1. No employee shall experience a reduction in pay as a result of the reclassification from Water Systems Repairman to Apprentice Water Systems Repairman. However, without delaying future progressive wage increases or progression to journeyman, employees will be responsible for completing all phases of the training program.
2. Employees reclassified from Water Systems Repairman to Apprentice Water Systems Repairman shall progress to Water Systems Repairman following six months at the top rate of pay of the Apprentice wage range and will not be classified as Unassigned.
3. The Water Systems Repairman Training Program will be utilized for training purposes until a formalized Apprentice training program is negotiated and in place.

Further, the parties recognize that until such time as a formal Apprentice Training Program is agreed upon, an interim procedure will be necessary in the filling of vacancies created by Water Systems Repairmen.

1. Employees who are the successful bidders to Water Systems Repairman vacancies will be placed at the 1 year step of the Apprentice Water Systems Repairman classification. (This is the next higher step above the first step of the old Water Systems Repairman wage range.) Such employees shall progress to Water Systems Repairman following six months at the top rate of pay of the Apprentice wage range and will not be classified as Unassigned.

Further, any employee who is placed in the Apprentice Water Systems Repairman classification, in accordance with the above provisions, shall not be progressed to Unassigned, even if the training program is agreed upon during their training period.

- 2. Following the implementation of an Apprentice Training Program for the Water Systems Repairman, progression through the Apprentice Water Systems Repairman classification will be under the provisions of the Master Apprenticeship Agreement and such employees will progress to Unassigned journeyman.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By  _____
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRIC WORKERS, AFL-CIO

May 28, 1991

By  _____
Business Manager

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