



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

R1-91-150-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Ronald L. Bailey, Manager or
David J. Bergman, Director and Chief Negotiator

Jack McNally, Business Manager

October 30, 1991

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Computer Operations Department proposes to develop a program to allow Data Entry Operators to perform work assigned to Computer Operator II and III classifications, on a short term basis, as a developmental learning opportunity.

To clarify our understanding and mutual expectations of the program, the Company proposes the following conditions:

1. Data Entry Operators will be offered the opportunity to participate in seniority order.
2. Data Entry Operators must have passed the Clerical Test Battery to participate in the program.
3. Assignments will last for 90 days or less.
4. Wage rates for Data Entry Operators in the program will remain at their current level during participation.

- 5. In order to participate, Data Entry Operators may be required to change shifts to take advantage of developmental opportunities. The shift/schedule/team that a Data Entry Operator is expected to work shall be made known to the operator prior to entrance in the program.

This agreement may be cancelled at anytime by either party by serving thirty (30) day advance written notice to the other party.

This proposal has been discussed with Kathy Maas, IBEW Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1991

By 
Business Manager