

Pacific Gas and Electric Company

215 Market Street
San Francisco, CA 94106
415/972-7000

March 29, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to allow employees at the Emeryville Shops and the Decoto Pipeyard the option of scheduling their vacations in increments of one-half day or more.

Company may designate the number of employees at the facility or within a classification which may be on vacation (be it half day or whole day) on a given day.

Except in emergencies, employees shall make a good faith effort to notify their supervisor at least 24 hours in advance for all vacation days or half-days not scheduled in accordance with Section 111.13.

Once executed, this agreement will be in effect through December 31, 1990, unless otherwise extended by written agreement between parties.

This agreement may be cancelled by either party upon 30 days' written notice to the other party of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Richard B. Bragg*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

April 5, 1990

By *Jack McNally*
Business Manager

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