



# LETTER AGREEMENT

No.

R1-90-246-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

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Richard Bradford, Manager

Jack McNally, Business Manager

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January 3, 1991

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated December 27, 1990 on the same subject. In accordance with Title 205.19 and 206.12 of the IBEW Physical Agreement, the Company is seeking to place Mr. Robert Pospishek, currently a Gas Crew Foreman, Welding, Edenvale, into a Patrolman classification, also headquartered at Edenvale.

Mr. Pospishek became employed at PG&E on September 6, 1966 as a Groundman. In 1967 he became a Helper and progressed through the Gas Construction line of progression to Gas Crew Foreman, Welding, until an industrial injury, suffered on April 4, 1990, precluded him from the duties of his classification.

The Patrolman position currently available is the only rehabilitation vacancy in San Jose Division that is appropriate to Mr. Pospishek's present physical abilities.

Mr. Pospishek will be paid at the Gas Crew Foreman Welding rate of pay for the six month rehabilitation. If the rehabilitation placement is successful, Mr. Pospishek will be permanently placed in the Patrolman classification with a 112.10(c) wage application.

This proposal has been reviewed with Mr. Dennis Seyfer, IBEW Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 16, 1991

By Jack Weber  
Business Manager

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