



LETTER AGREEMENT

No. RI-90-243



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

December 19, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the lateness of ratification of our most recent bargaining on the labor agreement, the Company is willing to agree to the Unions request to extend the effective date of required contributions for retirees under 65 who retire on or after January 1, 1991.

In order to provide a reasonable period of time to evaluate the various conditions of early retirement under the new agreement, the Company agrees to extend the effective date of required contributions for retirees under 65 who retire effective April 1, 1991 or later.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Union.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 27, 1990 By Jack McNally
Business Manager