



# LETTER AGREEMENT

No.

R1-90-234-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

December 18, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
Post Office Box 4790  
Walnut Creek, California 94596

Attention: Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 10.4 of the Clerical Agreement, the Company proposes to amend the flextime hours for the Construction Accounting Department (currently known as Capital Accounting and Analysis) that were established under Letter Agreement 80-2-PGE signed by the Union on February 6, 1980.

The normal flextime band width hours of coverage are 7:00 a.m. - 5:00 p.m. The Company proposes to expand the hours so that employees may work 6:30 a.m. - 5:00 p.m. The additional half-hour per day provides greater flexibility for both the employees and the Company.

All other conditions would remain the same as defined in Letter Agreement 80-2-PGE with the exception that this agreement will remain in force until such time as either party gives the other 30 days' notice of cancellation.

This proposed Letter of Agreement has been discussed with Kathy Moss, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By   
Manager of Industrial Relations

The Union is in accord with the foregoing and its attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 26, 1990  
dlt

By   
Business Manager