



LETTER AGREEMENT

No. R1-90-228-PGE



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

November 26, 1990

Pacific Gas and Electric Co.
215 Market Street, Room 916
San Francisco, CA 94106

**Attention: Mr. Richard Bradford
Manager of Industrial Relations**

Gentlemen:

On June 29, 1990, the Company and Union entered in Letter Agreement No. 90-113-PGE to address issues associated with changes in the State of California's regulations relating to commercial driving licenses and special driving certificates. The Union proposes to apply the provisions of Letter Agreement No. 90-113-PGE to Garage Department employees in the Distribution Business Unit with the following modifications:

1. *During initial staffing, the Commercial Driving License Addendum (CDLA) will be offered to all Apprentice Equipment Mechanics, Equipment Mechanics and Garage Subforemen on a voluntary basis.*
2. *The CDLA designation may be applied to the Department's other classifications, on a voluntary basis, at management's discretion.*

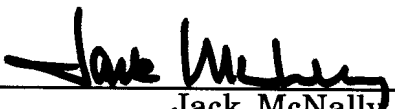
Mr. Bradford
November 26, 1990

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If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Union.

Very truly yours,

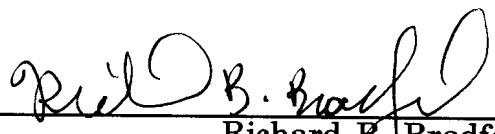
LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: 
Jack McNally, Business Manager

The Company is in accord with the foregoing and it agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

12/3/90
Date

By: 
Richard B. Bradford
Manager of Industrial Relations

DM:lm