



# LETTER AGREEMENT

No.

R1-90-224-PGE



Pacific Gas and Electric Company  
Industrial Relations Department  
215 Market Street  
San Francisco, California 94106  
[415] 973-1125

International Brotherhood of  
Electrical Workers, AFL-CIO  
Local Union 1245, IBEW  
P.O. Box 4790  
Walnut Creek, California 94596  
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

November 20, 1990

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On February 1, 1984, Mr. Holbrook Magee was placed as a Pressure Operator pursuant to a Letter Agreement under the provisions of Section 205.19. At the time, Mr. Magee was permanently precluded from returning to his Gas Crew Foreman position as a result of an industrial back injury. Had the parties agreed to the rehabilitation placement under the provisions of 206.12, Mr. Magee would have had 206.9 rights to Gas Crew Foreman. Mr. Magee has recently provided the Company with evidence that he is capable of performing the duties of the Gas Crew Foreman classification.

Company proposes therefore, pursuant to Section 206.12 of the Physical Agreement, to grant Subsection 206.9(a) and (b) rights to Mr. Holbrook Magee to the Gas Crew Foreman classification and to other intermediate classifications in that same line of progression for which he is qualified. Mr. Magee's 206.9(a) rights would be to San Rafael.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally  
Business Manager

Nov 27, 1990  
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