



LETTER AGREEMENT No.



Pacific Gas and Electric Company
Industrial Relations Department
215 Market Street
San Francisco, California 94106
[415] 973-1125

R1-90-183-PGE

International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245, IBEW
P.O. Box 4790
Walnut Creek, California 94596
[415] 933-6060

Richard Bradford, Manager

Jack McNally, Business Manager

October 16, 1990

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to establish two field classifications in General Construction (1211) Materials Handler and (1086) Lead Materials Handler.

The Materials Handler and Lead Materials Handler will be in the Station Construction Department and the Materials Handler will be considered a beginning level position and next lower to the Lead Materials Handler.

1211 MATERIALS HANDLER (Beginning Level)

Receives, stores, packages and ships material used by the Station Construction Department Technical Services Group. May be required to operate material handling equipment and to use a typewriter or data terminal. The employee must have a valid Class C California Drivers License to transport material between the facility and jobsite.

Pre-requisite - EEI Clerical Pre-employment Test Battery;
25 words per minute typing pursuant to Letter
Agreement 90-8.

1086 LEAD MATERIALS HANDLER

Directs and performs duties related to materials related office procedures: Receives, stores, packages and ships material used by the Station Construction Department Technical Services Group. May be required to operate material handling equipment and to use a typewriter or data terminal. The employee must have a valid Class C California Drivers License to transport material between the facility and jobsite.

Proposed wage rates would be as follows:

1211 MATERIALS HANDLER		1086 LEAD MATERIALS HANDLER
Start	562.85	740.80
	617.20	
	659.25	
	679.95	
End 2 years	703.90	

Employees currently holding the Material Man classification (1205) will be placed at the appropriate wage rate based on current wage step as follows:

<u>SS#</u>	<u>Last Name</u>	<u>First Name</u>	<u>Classification</u>	<u>Current Wage Rate</u>	<u>Proposed Wage Rate</u>
-5607	Ayala	Michael	Materials Handler	643.60	703.90
-3585	Ealey	Spencer	Materials Handler	643.60	703.90
-9689	Falciglia	Fil	Materials Handler	117.72 daily	123.44 daily
-1020	Fong	Terry	Materials Handler	643.60	703.90
-3885	Hodson	Steven	Materials Handler	608.95	617.20
-2728	Martinez	Oscar	Materials Handler	643.60	703.90
-8734	O'Connor	Donald	Materials Handler	608.95	617.20

Shortly after ratification of this agreement, the company will fill one Lead Materials Handler.

This proposal has been discussed with Joel Ellioff, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 24, 1990

By 
Business Manager