Pacific Gas and Electric Company

215 Market Street San Francisco, CA 94106 415/972-7000



May 23, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, the Company proposes to establish a 12-hour rotating shift schedule for the System Operators at Merced Service Center. The 12-hour shift schedule will be established for a 6 month test period. This specific agreement will be in accordance with the generic 12-hour shift agreement (R2-86-89-PGE) with the exception of the areas noted below. The pay factor for the Merced Service Center will be .9615384 based upon a five-week cycle.

SHIFT SCHEDULE

Attached as Exhibit II is the proposed shift schedule for the Merced operators. Twelve-hour shifts will be 0700 to 1900 and 1900 to 0700.

SHIFT COVERAGE

In order to ensure adequate manpower is available at all times, two pagers will be available for employees signed up for overtime on the 212 overtime list. There will be no compensation for the "on-call" operator unless the operator actually works.

HOLIDAYS

The six Holidays elected to be observed by the System Operators are: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving, and Christmas.

VACATION

Vacations will be scheduled by seniority at the headquarters. The operators on day shift "D" schedule will be scheduled for XR days if the reliefs are not available. (XR days are every Tuesday and Wednesday with hours of 0700 to 1900.) IBEW, Local 1245

WAGES

Exhibit I describes the wage schedule for System Operator I. The pay conversion factor for this schedule is .9615384 based on a five week pay cycle of 40 total hours.

Eight hours of overtime in a 48-hour week will be considered code "X" overtime and will be paid at time and one-half the adjusted hourly rate. The adjusted hourly rate is determined by multiplying the conversion factor times the current hourly rate.

All hours worked exceeding 32 hours in a 32-hour week, 36 hours in a 36-hour week, and 48 hours in a 48-hour week will be considered code "1" overtime and will be paid at the appropriate rate pursuant to Title 208 at the wage rate listed in Exhibit X of the Agreement.

JURY DUTY AND FUNERAL LEAVE

Time off for one of the above reasons, which occurs on a regularly scheduled workday, will result in the employee being credited with the scheduled hours worked, for pay purposes. If the employee is released in either case, the employee shall return to work on the day shift if there is at least one-third of the shift remaining prior to the end of the day shift.

RELIEF OPERATORS

The relief operator will work a 40-hour week consisting of one of the following schedules unless he is relieving an absent employee:

- 1) Four 10-hour workdays
- 2) One 12-hour workdays
 Two 10-hour workdays
 One 8-hour workday
- 3) Two 12-hour workdays
 Two 8-hour workdays

The relief operator may also be required to work a schedule of four 12-hour days when relieving an absent System Operator. On such occasions, the relief will be paid for 40 hours at the Exhibit X rate of pay and 8 hours at the overtime rate of pay. If the relief operator is required to work three 12-hour shifts when relieving an absent System Operator, a 4-hour workday will be required. A 4-hour shift will normally start at 0700 but can be changed to either 1100 or 1500 for operational needs as long as the relief operator is notified by the end of the previous regular scheduled shift.

The relief operator will be paid at the Exhibit X rate of pay for any hours up to 12 hours on a 12-hour scheduled workday, 10 hours on a 10-hour scheduled workday, 8 hours on an 8-hour scheduled workday, and

4 hours on a 4-hour workday. This will result in the relief operator receiving the Exhibit X rate of pay for the 40-hour workweek. The reliefs will be paid at the appropriate overtime rate for any hours worked outside the scheduled hours.

Either the Company or Union reserves the right to cancel this agreement by giving 30 days written notice.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jun 8, 1989

Business Manager

:nj

Attachments

EXHIBIT I

MERCED SERVICE CENTER 12-HOUR SHIFT WAGE SCHEDULE

Exist	ing Sched	ule and Wages:	Twelv	e Hour Sc	hedule and Wage	: 8
Week	Hrs Wkd	S/T Pay Eqv.	Week	Hrs Wkd	S/T Pay Eqv.	
1	40	40	1	36	36	
2	40	40	2	48	52	
3	40	40	3	32	32	
4	40	40	4	36	36	
5	40	40	5	48	52	
Total	hrs in S	/T Pav: 200	Total	hre in S	/T Paus 208	

Total hrs in S/T Pay: 200 Total hrs in S/T Pay: 208

The adjusted hourly rate is determined by dividing 200, the number of compensable hours in a current 5 week cycle, by 208, the number of hours of compensation in the new schedule, multiplied by the current hourly rate:

System Operator I weekly rate from Exhibit X: 818.50/40 = 20.46

200/208 = .9615384 (conversion factor) .9615384 x 20.46 = 19.67307 (12-hour shift hourly rate)

Therefore, pay is determined by multiplying all scheduled work hours including time and one-half (overtime) for hours exceeding 40 in the 48-hour week, by the 12-hour shift hourly rate:

200 x 20.46 = \$4092.00 208 x 19.67307 = \$4092.00

Code	Classification	Progression	40-hour Refer rate	12-hour Shift rate
1805	System Oper. I	Start 6 mos.	\$807.00 818.50	\$775.96 786.92

JANUA	RY 1	989	YOSEMITE	SYSTEM	OPERA	TOR'S.		•	REL	.IEFS	REMARKS	EXHIBIT II
DAY	DATE	H/D	<u> </u>	DKS	AMW	. KRH	· KJE	, JHS	<u>. #1</u>	<u>. </u>		
SUN	29		x	х	х	N	x	D	x	χ		
MON	30		8	D-5	Х	x	N	D	<u> </u> x	d:		
TUES	31		8	D-2	x	X	N	x	10	D.		
WED	1	FEB	8	D-5	Х	х	N	x	10	g		
THURS	2		8	Х	4-5	D	N	x	10	d-l		
-91	3	·	В	x	D-5	<u>a</u>	x	N	10	x		
SAT	4		x	х	מ	X	χ	N	<u> </u>	x		•
SUN	5		x	х	D	X	x	N	x	x		
MON	6		В	N	D	p-s	x	x	x	10		
TUES	7		8	N	x	p-e	x	x	b	10	1	
WED	8		8	N	х	s-a	x	x	D	10		
THURS	9		8	N	x	x	d-8	מ	d-1	10		
FRI	10		8	x	N	x	D-2	٩	d	х		
SAT	11		x	x	N	X	D	х	x	x		·
MON	12		x	x	N	x	D	χ	X	x		
MON	13		В	x	x	N	D	ท-ธ	X'	a	! !	
TUES	14		8	x	x	N	x	D-5	10	D		-
WED	15		8	x	x	N	x	p-2	10	מ.		
THURS	16		8	d-2	D	N	x	x	10	d-l		

ERI

SAT

D = 0700 TO 1900 d = 0700 TO 1500 d-1 = 1000 TO 1800

N = 1900 TO 0700 X = DAY OFF D-2 = 2nd DESK SH = SCHOOL

FEBRU	ARY 1	1989	YOSEMITE	SYSTEM	1 OPERA	ATOR'S.			RE	LIEFS	REMARKS
DAY	DAIR	H/D	L ML	DKS	AMW	KRH_	, KJE	JH8_	#1	<u>, #2</u>	
SUN	19		x	D	x	x	N	x	x	x	
MON	20		8	D	D-5	x	x	N	x	10	
TUES	21		<u> </u>	x	p-2	X	x	_N	p	10	
WED	55		В	x	D-5	x	x	N	<u> </u>	10	
THURS	23	<u> </u>	8	x	x	d-5	<u>a</u>		<u>d -1</u>	10	
QI	24		В	N	x	D-S	D	_x	<u>d</u>	x	
BAT	25		x	N	x	D	x	x	x	x	
SUN	26		x	N	x	D	x	_x	x	x	
MON	27		8	x	N	<u>a</u>	D-S	x	x	d	
TUES	28		8	x	N	x	p-g	x	10		
WED	1	MAR	8	x	N	x	n-s	x	10	р	
THURS	2	<u> </u>	8	D	N	x	x	d-5	10	d-1	
FRI	3		8	D	x	N	x	D-S	10	x	
SAT	4		x	х	x	N	<u> </u> x	D	x	x	
MON	5		x	x	x	N	x	D	x	x	
MON	6		в	D-2	x	<u>x</u>	N	a	x'	10	
TUES	7		8	D-2	<u> </u>	x	N	x	D	16	
WED	В		8	D-2	x	x	N	x	D	10	
THURS	9	ļ		x	d-5	g	N	x	d-1	10	
ERI	10		<u>.</u>	x	p-2	αα	x	N	<u> </u>	х	
SAT	<u> </u>		x	x	D	x	<u> </u> x	l _N	x		and the state of t

D = 0700 TO 1900d = 0700 TO 1500 d-1 = 1000 TO 1800

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AY	DATE	HZD	1 LML	1 DKS	- AMM	KRH	1 KJF	_BHL_	+ #4	<u> </u>	
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10N	13		8	N	<u>a</u>	D-5	x	x	x	a	
rues_	14		<u> </u>	N	х	D-5	x	x	10	a	
(ED	15		8	N_	x	p-2	x	x	10	D	
THURS	16		8	N	x	x	d-5	1 D	10	d-1	
-QI	17		8	X	N	x	D-5	D	10	x	
ξ ĀΤ	18		x	x	N	x	D		x	x	
3UN	19		x	x	N	x	ע	x	x	x	
10N	20		B	x	х	N	Q	p-2	x	10	
rues	21		8	x	χ	N_	x	n-s	bu	10	
VED	22		8	x	x	N	x	D-2	D	10	
THURS	23		8	d-5	ם	N	x	x	d-1	10	
FRI	24		в	D-5	D	x	N	x	d	x	
at	25		x	D	x	x	N	x	x	x	
:ÓN	26		x	D	X	х	N	x	x	x	
10N	27		8	D	D-2	x	x	N	x'	đ	
TUES .	28		8	X	p-e	x	x	N	10	D	
VED	29		8	x	D-5	x	×	N	10	D	
HURS			8	x	×	q-5	D	N	10	d-l	
RI	31		8	N	x	p-g	D	x	10	x	
BAT		APR	×	N		D	X	×	X	X	

1989

YOSEMITE SYSTEM OPERATOR'S.

MARCH

N = 1900 TO 0700 D-2 = 2nd DESK

X = DAY OFF SH = SCHOOL

HD = HOLIDAY

LD = LIEU DAY V = VACATION

RELIEFS

REMARKS

APRIL	. 19	89 YOS	EMITE	SYSTEM	OPERA	TOR'S.			REL	IEFS	REMARKS
DAY	DATE	H/D	LML	DKS	AMW	KRH_	KJF	JHS_	#1	#2 1	** ***********************************
SUN	2		x	N	х	ט	x	x	x	х	
MON	3	<u> </u>	8	x	N	מ	p-2	<u> </u>	x	10	
TUES	4		8	х	N	<u>x</u>	D-5	x	D	10	
WED	5		8	х	N	x	D-5	<u> </u>	ນ	16	
THURS	6		8	מ	N	х	х	d-2	d-1	10	
. 71	7		8	D	х	N	x	ນ-ຂ	d	х	
SAT	8		X	х	х	N	x	a	х	X	
SUN	9		х	х	х	N	x	D	<u>x</u>	_X	
MON	10		8	D-5	х	x	N	a	x	đ	
TUES	11		8	n-s	x	x	N	<u>x</u>	10	ນ	
WED	12		8	D-2	x	х	N	x	10	a	
THURS	13		8	х	d-2	D	N	x	10	d -]	
FRI	14		8	х	p-2	מ	x	N	10	х	
SAT	15		x	х	מ	x	x	N	х	χ	etelija suurratiilaja kalikkin ortuuta saluukin krapringsaanapsaa kaasapsuunta riigiraga kaksa ayksa
BUN	16		x	х	D	х	x	N	х	х	
MON	17		8	N	ע	n-5	x	λ	X'	10	marke distribute to the control of the control distribute any strongs or against a garden suggest on the control of the contro
TUES	18		8	N	x	D-2	x	x	D	10	
WED	19		В	N	x	n-5	x	x	ນແ	10	
THURS	20		8	N	x	x	d-동	D	d-l	10	
FRI	21	•	8	x	N	x	ກ–ຣ	υ	đ	x	
SAT	55		x	x	N	x	D .	<u> </u>	x	х	

d = 0700 TO 1500d-1 = 1000 TO 1800

D-2 = 2nd DESK SH = SCHOOL

LD = LIEU DAY V = VACATION

D = 0700 TO 1900 N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY OPER ON 2nd DESK WILL HAVE HOLIDAY OFF

APRIL	. 1	989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	.IEFS	REMARKS
DAY	DATE	H/D		DKS	F AMM	KRH	<u>LKJE</u>	, JHB	<u> </u>	<u>, #2</u>	
SUN	23	ļ	x	x	N	x	<u>u</u>	x	x	<u>x</u>	
MON	24		8	х	х	N	Q	D-2	x	d	
TUES	25			х	x	N	x	D-5	10	ūū	
WED	<u>se</u>		в	x	x	N	x	D-8	10	D	
THURS	27		В	d-5	מ	N	x	x	161	d-1	
<u> -61</u>	28		8	D-5	D	x	N	x	10	X	
BAT	29	ļ	X	Δ	х	x	N	x	x	<u> </u>	
SUN	30		x	<u>D</u>	х	x	N	x	x	X	
MON	1	MAY	8	Ď	D-S	x	x	N	x	10	
TUES	2		В	x	p-2	x	x	N	Q.	10	
WED	3		a	x	D-5	x	x	N	<u>u</u>	16	
THURS	4		 8	x	х	q-5	Д	N	d -1	10	
ERI	5		B	N	x	D-2	D	x	<u>d</u>	x	
SAT	6		x	N	х	<u>a</u>	<u> x</u>	<u> </u>	x	x	
<u> </u>	7	ļ	x	N	х	D	x	x	x	x	
MON	8		8	х	N	a	D-5	x	x'	d	
TUES	9		В	х	N	x	p-5	x	10	р	
WED	10		в	x	N	x	p-2	x	10	g	
THURS	11		8	D	N	х	x	d-5	10	d-].	
FRI	12		<u> </u>	αα	х	N	x	D-5	10	<u>x</u>	
SAT	13	<u> </u>	x	Χ	x	N	<u> </u> x	D	<u> </u> x	<u> </u> x	

d = 0700 TO 1500

D = 0700 TO 1900 N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY

D-2 = 2nd DESK SH = SCHOOL

LD = LIEU DAY V = VACATION

MAY	1	.989 Y	DSEMITE	SYSTEM	OPERA	TOR'S.			REL	IEFS	REMARKS
DAY	DATE	H/D	LML.	DKS	AMW	KRH_	, KJF	jHS_	<u> </u>	. #2	
SUN	14		X	x	х	N	х	מ	x	х	
MON	15		В	p-a	х	x	N	D	x	16	
TUES	16		8	p-2	х	x	N	X	D	10	
WED	17		8	D-S	Χ	х	N	x	υ	16	
THURS	18	ė.	88	x	d-5	D	N	Х	d-1	10	
	19		8	х	D-5	D	x	N	d	x	
- SAT	20		х	х	a	x	x	N	x	x	
SUN	21		хх	x	ם	x	X	N	x	x	
MON	55		8	N	a	D-5	<u>x</u>	х	x	а	·
TUES	23		8	N	Χ	D-2	x	x	161	D C	
WED	24		8	N	х	p-2	x	Х	10	υ	
THURS	25		8	N	x	x	d-5	מ	10	d-l	
FRI	26		8	x	N	х	D-5	b	10	x	
SAT	27		X	x	N	x	Ŋ	x	x	x	
MAN	28		_х	х	N	x	D	x	х	x	
MON	29	MEMORIAL DAY	8	х	X	N	g	η-s	X'	10	
TUES	30		8	X	Х	N	х	p-2	D	10	
WED	31		8	x	Х	N	x	ก-ธ	D	10	
THURS	1_1	JUNE	8	4-5	Œ	N	x	x	d -1	10	
ERI	2		8	D-2	D	x	N	x	d	x	
SAT	3		Х	D	x	x	N	x	x	x	
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N = 1900 TO 0700 X = DAY OFFD-2 = 2nd DESK

SH = SCHOOL

HD = HOLIDAY

LD = LIEU DAY V = VACATION

JÜNE	. 1	989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	.1EFS	REMARKS
DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS_	#1	1 #2 1	
SUN	4		X	a	х	x	N	x	x	x	-
MON	5	***************************************		ם	p-2	x	x	N	х	d	
TUES	6		8	x	D-5	X	х	N	10	D	
WED	7		8	х	D-2	х	x	N	10	D	
THURS	8		8	х	x	d-5	D	N .	161	a-1	
-61	9		в	N	х	p-2	a	<u> </u>	10	х	
ŠAT	10		x	N	х	DQ	x	<u>x</u>	x	x	
SUN	11		x	N	х	D	x	<u> x </u>	x	x	
MON	12		8	х	N	Ŋ	n-5	x	x	1ω	
TUES	13		В	х	N	х	2-a	х	۵	10	
WED	14		8	х	N	Х	p-2	\ <u>\</u>	D	10	
THURS	15		В	Q Q	N	х	x	d-5	d <u>-1</u>	10	
FRI	16		В	D	х	N	x	D-5	а		
SAT	17		x	x	x	N	x	b	x	x	
TUN	18		x	х	x	N		D	x	x	
MON	19		В	D-2	x	х	N	a	χ'	d	
TUES	20		8	D-2	x	x	N	x	16	D	
WED	51		8	D-5	х	x	N	x	10	υ	magamatan di managang malakan di kangang magamatan di kangang managan managan managan kangan kangan kangan kan
THURS	22		a	x	d-5	D	N	λ	16	d-1	
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SAT	24		X	x	D	<u> x </u>	х	N	lx	x	

N = 1900 TD 0700 X = DAY OFF D-2 = 2nd DESK

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HD = HOLIDAYLD = LIEU DAY V = VACATION

JUNE	· 1	989 '	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	IEFS	REMARKS
DAY	DATE	H/D_	LML	DKS	AMW	KRH	KJF	JHS	#1	#2	
SUN	25		x	x	Д	x	х	N	x	х	
MON	26		8	N	υ	D-5	x	x	х	10	
TUES	27		В	N	x	D-5	x	x	a	10	
WED	28		В	N	х	<u>ν-2</u>	х	<u> </u>	ນ .	10	
THURS	29		В	N	х	x	d-5	<u>u</u>	d -1	10	
_61	30		8	х	N	x	D-2	ע	<u>d</u>	х	
S AT	1	JULY		х	N	x	ט	<u> </u>	х	х	
SUN	<u>s</u>		x	x	N	х	D	λ	x	х	
MON	3		8	х	х	N	D	D-5	x	d	
TUES	4	INDPDNCE DAY	в	х	х	N	х	D-2	10	α	
WED	5		8	x	х	N	x	D-5	10	υ	
THURS	6		8	d-5	υ	N	х	x	10	d-l	
FRI	7		в	D-2	מ	х	N	х	10	x	
SAT	8		x	D	χ	х	N	х	x	χ	
BUN	9		x	D	х	х	N	х	х	х	
MON	10		В	D	D-5	x	х	N	<u>x'</u>	10	
TUES	11		в	X	D-5	x	х	N	a	10	
WED	12		в	х	ท-ธ	х	х	N	υ	10	
THURS	13		в	Х	X	q-5	υ	N	<u>a -1</u>	10	
FRI	14		<u>a</u>	N	χ	บ-2	D	λ	d	х	
SAT	15		l x	N	х	D	x	\ <u>x</u>	Lx	х	

D = 0700 TO 1900 d = 0700 TO 1500 d-1 - 1000 TO 1800

N = 1900 TO 0700 X = DAY OFF D-2 = 2nd DESK

SH = SCHOOL

HD = HOLIDAY LD = LIEU DAY V = VACATION

JULY	1	989	YOSEMITE	SYSTEM	OPERA	TOR'S.			KEL	IEFS	REMARKS
DAY	DATE	H/D	<u> LML</u>	DKS	AMW	KRH	K)F	JHa	f # 1.	#2 <u></u>	a ga dandah dinggung Mortif ngapung danka penghiri ragan tibir ngang apak sa 18-bagan dani mata isi bandi dan ma
SUN	16		x	N	<u>x</u>	<u>u</u>		x	x	x	
MON	17		8	x	N	ם	D-5	х	x	<u>d</u>	
TUES	18		8	х	N	х	ท–ธ	λ	361	и	
WED	19	ļ	<u>8</u>	x	N	х	p-2	Х	10	υ	
THURS	20		8	ט	N	x	х	a-8	10	a-1	
-6 <u>1</u>	21		8	α	Х	N	х	D-8	10	x	
SAT	22		×	х	x	N	X	D.	x	x	and the contract of the contra
SUN	23		x	Х	х	N	х	۵		x	
MON	24		В	D-2	Х	х	N	D	x	10	
TUES	25		8	D-5	Х	x	N	х	a	10	
WED	26		В	D-5	х	x	N	x	υ	161	
THURS	27		8	х	d-5	D	N	х	d-l	10	
FRI	28		8	х	D-5	<u>u</u>	х	N	<u>a</u>	x	
SAT	29		x	х	Ŋ	х	x	N	x	x	
ZÚN_	30		×	λ	D	х	x	N	x	x	
MON	31		8	N	D	D-2	х	х	X'	d	
TUES	1	AUG	8	N	Χ	p-2	х	λ	16	ن	
WED	2		8	N	Х	ม-ะ	х	x	10	D	
THURS	3		В	N	х	x	d-5	D	10	q- 1	
FRI	4		8	X	N	х	D-2	D	10	x	
SAT	5		×	х	N	х	D.	x	X	x	

D = 0700 TO 1900 d = 0700 TO 1500 d-1 = 1000 TO 1800

N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY D-2 = 2nd DESK

SH = SCHOOL

LD = LIEU DAY V = VACATION

AUGUS	T 1	989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	1EFS	REMARKS
DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS	#1	#2	anni an Maria dalam a Maria an an antana ad angun di cana pinata an anga a sa anga sa an anga sa anga sa anga s
SUN	6		x	х	N	x	υ	х	x	x	
MON	7		8	х	X	N	D	D-2	x	10	
TUES	8		8	х	x	N	х	n-s	υ	10	
WED	9		В	х	х	N	х	D-2	D	10	
THURS	10		8	q-5	מ	N -	<u>x</u>	χ	d - 1	16	
U.	11 .		. В	2-a	α	X	N	<u>x</u>	đ	х	
SAT	12		x	ט	x	x	N	х	x	х	
SUN	13		x	D	X	Х	N	х	х	х	
MON	14		88	ע	D-5	x	x	N	x	d	
TUES	15		В	Х	D-5	Х	х	N	10	ע	
WED	16		В	X	D-5	x	х	N	10	מ	
THURS	17		В	x	X	d-5	ט	N	10	d - l	
FRI	18		В	N	X	D-S	D	x	10	χ	
SAT	19		x	N	X	D	x	х	x	х	
SUN	20		x	N	x	ט	x	х	x	х	
MON	51		8	Х	N	D	D-2	х	x'	10	
TUES	22		8	х	N	x	1)-2	х	מ	16	
WED	23		8	х	N	X	D-5	x	<u>D</u>	10	
THURS	24		В	a	N	x	х	d-5	a-1	10	
FRI	25		В	D	х	N	х	p-2	<u>a</u>	х	
SAT	26		l x	x	χ	N	x	D	<u></u>	<u> </u>	

D = 0700 TO 1900d = 0700 TO 1500 d-1 * 1000 TO 1800

D-2 = 2nd DESK

SH = SCHOOL

N = 1900 TU 0700 X = DAY OFF HD = HOLIDAY LD = LIEU DAY V = VACATION

AUGUS	ST 1	1989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	.IEFS	REMARKS
DAY	DATE	H/D	F LML	DKS	AMW	KRH	KJF	JHS_	#1	1 #2	
SUN	27		x	X	х	N	x	αα	Х	Х	
MON	28		В	ก-ธ	x	x	N	υ	<u>x</u>	d	
TUES	59		8	p-2	x	x	N	x	10	מ	
WED	30		8	D-5	х	x	N	x	161	Ŋ	
THURS	31	<u> </u>	8	х	d-5	מ	N	<u>x</u>	10	d-1	
, <u>31</u>	1	SEPT	8	x	ก-ธ	D	_x	N	10	x	
SAT	<u> </u>		х	x	D	x	х	N	X	_x	
SUN	3		<u></u>	x	D.	x	x	N	<u> x</u>	<u>x</u>	A THE PROPERTY OF THE STATE OF
MON	4	LABOR DAY	8	N	ט	D-2	<u>x</u>	<u> x</u>	x	10	merddar dweryn, yngyniu yy r nen o'r rywenyn mygyrhdir drawn mae ar arwyn ago, felliffia o'n in 40-0
TUES	5	<u> </u>	8	N	x	p-2	x	x	Ŋ	10	. mlaritans managamagamagaman saar s alika ayangga kasalik senamb naga alimbir kermen di milihos kerti
WED	6		8	N	x	D-5	x	X	ט	10	
THURS	7		8	N	x	х	q-5	a	g-1	10	
FRI	8		В	x	N	x	D-5	D	d	x	
SAT	9	ļ	x	X	N	x	D	х	х	<u>x</u>	to the second section of the second second section of the second sections of the second sections of the second sections of the second section sections of the section section section section sections of the section sec
SUN	10		x	х	N	х	u	x	x	<u>x</u>	
MON	11	ļ	В	x	x	N	D	2-a	x'	d	
TUES	12		в	x	x	N	х	ก-ร	10	g	
WED	13		8	х	x	N	x	D-5	10	D	
THURS	14		8	d-5	D	N	x	x	10	<u>d -1</u>	
FRI	15	ļ	В	p-e	ם	х	N	X	10	x	
SAT	16		l x	D U	lx		N	\ <u>x</u>	X		Martin time within the control of th

N = 1900 TO 0700 X = DAY OFF + HD = HOLIDAY

SEPTEMBER 1989 YOSEMITE SYSTEM OPERATOR'S.									REMARKS		
DAY	DATE	H/D	<u>LML</u>	DKS	AMW	KRH	KJF	JHS	f #1	#2	angun angun angun angun dangan angun dangan angun angun angun ang angun ang angun ang angun ang ang angun ang
SUN	17		_ x	D	_x	x	N_	x	x	x	_
MON	18	<u> </u>	8	a	D-5	х	Х	N	x	10	
TUES	19		8	x	D-5	x	<u>_x</u>	N	ע	10	-
WED	20		8	x	D-5	x	x	N	ט	10	
THURS	21 -		8	<u> </u> x	<u>_x</u>	d-5	D	N	d -1	10	
<u> -81</u>	55		8	N	_x	p-8	ט	<u> x</u>	_d	x	
SAT	23		x	N_	x	αα	<u>x</u>	_x	x		
SUN	24	<u> </u>	_ x	N	X	<u>D</u>	x	_x	x		
MON	25		8	χ	N.	ט	p-2	<u> </u> x	х	<u>a</u>	
TUES	26		8	x	N	x	p-2	x	10	D	
WED	27		8	x	N	x	ท-ร	х	10	D D	, 1987 - 1988 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984 - 1984
THURS	28		8	D	N	х	х	d-5	10	d-1	
FRI	29		8	D	x	N	x	ท-ธ	10	x	
SAT	30		х	х	x	N	х	α	<u> x </u>	x	· · · · · · · · · · · · · · · · · · ·
BUN	1_1_	OCT	_x	x	χ	N	x	<u>υ</u>	х	x	
MON	2		8	D-2	х	x	N	D	x'	10	
TUES	3		8	D-8	х	х	N	х	ט	10	
WED	4		8	p-2	x	х	N	х	D	10	
THURS	5		8	х	a-5	<u> </u>	N	x	d -1	10	
ERI	6		_8	x	D-5	D	x	N	d	x	
SAT	7		х	[x	V D	<u> </u>] _x	N	<u> </u>	x	

D - 0700 TO 1900 d = 0700 TO 1500

D2 = 2nd DESK

SH = SCHOOL

N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY

LD = LIEU DAY V = VACAIION

OCTOB	ER 1	1989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	.IEFS	REMARKS
DAY	DATE	H/D	LML	DKS	AMW	KRH KRH	K1E_	JHS_	#1	#2 4	
SUN	8		x	_x	D	x	x	N	x	x	
MON	9		8	N	ט	ม-ะ	<u>x</u>	x	<u>x</u>	<u> a </u>	
TUES	10		8	N	х	D-5	х	x	10	D	
WED	11		8	N	X	D-5	х	x	161	<u> u </u>	
THURS	15		8	N	x	x	g-5	D	10	d-l	
_61	13		8	x	N	x	n-5	ս	10	x	
SAT	14		×	x	N	Х	<u>D</u>	x	х	x	
SUN	15		x	х	N	х	<u>a</u>	<u>x</u>	x	x	
MON	16		8	<u>x</u>	x	N	p	p-2	x	10 .	
TUES	17		8	x	x	N	х	<u>n−e</u>	υ	16	
WED	18		8	х	x	N	х	p-2	ט	10	
THURS	19		8	d-5	D	N	x	x	<u>g -1</u>	16	
FRI	20		8	D-2	D	х	N	x	d	x	
SAT	21		x	d	х	x	N	<u>x</u>	x	x	
DUN	55		x	D	х	х	N	x	x	×	
MON	53		8	D	ก-ธ	x	x	N	_X'	<u>a</u>	
TUES	24		В	x	D-5	x	x	N	10	<u>u</u>	
WED	25		8	х	p-2	x	x	N	10	D	nderde met Mikhalis kingmungsa eta Mikhalis metatak kan an da 14 anggan da makada
THURS	26		8	х	х	d-5	ь	N	10	d-l	
FRI	27		в	N	x	D-2	D	x	19	x	
SAT	28		x	l _N	x	D	x	<u> </u>	x	x	

N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY OPER ON 2nd DESK WILL D-2 = 2nd DESK SH = SCHOOL LD = LIEU DAY V = VACATION HAVE HOLIDAY OFF

OCTOB	BER	1989	YOSEMITE	SYSTEM	OPERA	TOR' S.			REL	IEFS	REMARKS
DAY	PAT	E, H/D	<u>LML</u>	DKS	AMW	KRH	KJF	JHS_	f #1	#2	
SUN	29		x	N	x	D	x	λ	x	x	
MON	30	1	8	X	N	D	D-2	X	х	10	
TUES	31		8	х	N	Х	D-5	x	ע	10	
WED	1	NOV	8	X	N	X	D-8	۸	מ	10	
THURS	2		8	D	N	x	x	d-5	d -1	10	
<u> </u>	3		8	 D	x	N	x	p-2	d	х	
SAT	4		×	x	x	N	x	ע	x	х -	
SUN	5		x	x	X	N	x	D	x	х	
MON	6		8	D-5	Y	x	N	ע	x	d	
TUES	7		8	2-0	X	x	N	x	10	ט	
	8		- a	D-5	x	x	N	x	10	ນ	
WED	9		8				N	×		d-l	
THURS				X	g-5	D			10		
FR1	10		8	X	D-5	D	х	N	180	Х	
SAT	11		x	X	מ	X	X	N	X	X	
N	12	1	X	X	D	X	X	N	X	<u> </u>	
MON	13	 	В	N	D	D-5	X	X	X'	10	
TUES	14		8	N	Х	D-5	X	<u> </u>	<u>p</u>	10	
WED	15	1	е	N	Х	D-2	X	X	D	10	
THURS	16	<u> </u>	8	N	X	x	d-5		a -1	16	
FRI	17_		8	х	N	x	D-5	D .	<u>d</u>	х	
SAT	18		X	x	N	x	D	x	<u> </u>	χ	

D = 0700 TO 1900 d = 0700 TO 1500

N = 1900 TO 0700 X = DAY OFF HD = HOLIDAY D-2 = 2nd DESK

SH = SCHOOL

NOVEM	BER	1989	YOSEMITE	SYSTEM	OPERA	TOR'S.			KEL	1EFS	REMARKS
DAY	DAT	E, H/D	<u> LML</u>	DKS	AMW	KRH	KJF	JHS_	#1	1 [#] E	Companies from the contract which is the selection of the contract of the cont
SUN	19		<u> </u>	×	N	<u> </u>	ט	Х	<u> </u>	<u>x</u>	The second secon
MON	20		. ј. в	<u> </u>	Х	N	<u> </u>	D8	<u> </u>	<u>d</u>	
TUES	21_		<u> </u>	x	X	N	x	D-2	10	ս	
WED	55		8	x	X	N	X	D-5	10	a	Company (Company of the Company of t
THURS	23	THANKS GIVING	8	d-2	D	N	<u> </u>	X	10	d -1	
71	24		8	p-2	D	\ <u>x</u>	N	l x	10	X	o singaga periodella collega constante conseguel de Palanta da Collega (1885 - 1880) de 1880 de 1880 de 1880 d
ŠAT	25		x	D	Х	x	N	X	<u> </u>	<u> x </u>	Trade, and relations to the contract of the co
SUN	26		<u> </u>	q	X	X	N	X	X	x	
MON	27		8	D	D-2	<u> </u>	X	N	_X	ושו	and annual control of the control of
TUES	28		8	X	D-≧	X	<u> </u>	N	ט	10	and the second s
WED	29		8	<u>x</u>	D-2	<u> </u>	X	N	ע	16	
THURS	30		8	X	X	d-2	D	N	d-1	12	
FRI	1_1_	DEC	<u> </u>	N	х	D=2	D	x		<u> </u>	
SAT	2		X	N	X	D	x	X	x	x	t kantajajarminon jama esakun kun kun kun kun kun kun kun kun kun
TUN .	3		X	N	Х	D	x	X	<u> </u>	. x	The second secon
MON	4		8	<u>x</u>	N	<u>d</u>	D-2	<u> </u>	'x	d	Company of the Compan
TUES	5		a	x	N	_x	D-2_	X	ַנאַר	υ	
WED	_6		8	X	N	<u> x </u>	p-e	x	10	ם	
THURS	7		<u></u>	D	N	<u> </u>	<u> x </u>	d-8	11/2	a - 1	
<u>FRI</u>	8		8	۵	x	N	X	D-2	10	x	
SAT	9		<u>l x</u>	l _x	х	N	<u> </u>	<u> </u>	<u> </u>	l x	

d=0700 TO 1500 D2 = 2nd DESK SH = SCHOOL LD = LIEU DAY V = VACATION HAVE HOLIDAY OFF d-1=1000 TO 1800

DEL TEEC

DEMODES

D = 0700 TO 1900 N = 1900 TO 0700 X = DAY OFF HD = HULIDAY OFER ON End DESK WILL

DECEM	BER 1	989 '	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	IEFS	REMARKS
DAY	DATE	H/D	LML	DKS	AMW	KRH	KJF	JHS_	#!	#42	Taringhessar Olidana Oligaga - Mininghologiagan karangang dipancianan da karangan dipancian
SUN	10	ļ	x	х	x	N	х	D	х	х	
MON	11		8	D-5	x	x	N	D	х	10	
TUES	12		В	D-2	х	х	N	х	D	10	
WED	13	1	8	D-5	х	x	N	х	υu	10	
THURS	14		8	X	q-5	D	N	X	d-1	10	
FRI	15		8	x	D-5	D	x	N	d	x	
SAT	16		×	х	D	x	х	N	X	X	
SUN	17		x	х	D	x	x	N	х	Χ	
MON	18		8	N	D	p-2	_x	х	х	d	
TUES	19		8	N	x	D-S	x	х	10	ט	
WED	20		8	N	x	D-2	x	х	10	ט	androny (1-12) de la la marca retira del la mangaione, y aglar como e a magaza que facilisma may
THURS	21		В	N	x	x	d−£	υ	10	a <u>- 1</u>	
FRI	55		8	х	N	<u> x </u>	p-2	D	10	_x	
SAT	23		X	х	N	x	Ŋ	χ	x	х	
MON	24		X	x	N	x	g	x	x	х	
MON	25	CHRIST MAS	<u> 8</u>	х	<u>x</u>	N	Ŋ	D-5	X'	10	
TUES	26		8	х	х	N	x	2-q	D	10	
WED	27		В	x	х	N	X	n-5	υ	10	
THURS	28		8	d-2	D	N	х	х	d -1	10	
FRI	29		В	D-5	D	x	N	x	<u>d</u>	х	engagen die der gelege gegen gegen der einsperiogen gegen gegen der einen der eine d
SAT	30		<u> </u>	מ	x	x -	N	x	x	Lx	

D = 0700 TO 1900d = 0700 TO 1500

N = 1900 TO 0700 X = DAY UFF HD = HOLIDAY D-2 = 2nd DESK

OPER UN 2nd DESK WILL HAVE HOLIDAY OFF

DECEM	BER 1	1989	YOSEMITE	SYSTEM	OPERA	TOR'S.			REL	IEFS	REMARKS
DAY	DATE	H/D	LIML	DKS	AMW	KRH_	KJF	JHS_	#4	华兰	manus and consideration of the constant of the
SUN	31		x	αα	x	x	N	x	x	x	
MON	1_1_	JAN	8	D	บ-ธ	x	X	N	x	đ	
TUES	2		8	X	2-Q	x	х	N	10	ט	
WED	3		8	<u>x</u> .	บ-2	x	х	N	10	Ŋ	
THURS	4		8	x	х	d-5	υ	N	10	d-1	
71	5		8	N	x:	ח-ג	ט	x	161	x	
SAT	6		х	N	x	D	x	x	x	x	
SUN	7		x	N	X	ט	x	χ	λ	х	
MON	8		8	x	N	D	D-2	х	X	10	
TUES	9		8	x	N	x	D-5	x	ນ	10	
WED	10		8	x	N	х	D-5	x	מ	10	
THURS	11		8	D	N	x	x	a-5	g-l	10	
FRI	12		8	a	x	N	x	p-2	d	x	
SAT	13		x	x	х	N	x	υ	x	x	
SUN	14		×	х	x	N	х	D	x	x	
MON	15		8	D-5	x	x	N	D	x'	d_	
TUES	16		8	D-2	X	х	N	x	10	D	
WED	17		8	p-2	х	x	N	x	160	ע	
THURS	18		8	x	d-2	D	N_	x	10	a-]	
FRI	19		8	x	D-5	D.	x	N	160	x	
SAT	20		×	X	D	х	ν	N	×	x	
	- AT . T				, 						

D = 0700 TO 1900d = 0700 TO 1500 d-1 = 1000 TO 1800 N = 1900 TO 0700 X = DAY OFF D2 = 2nd DESK

SH = SCHOOL

HD = HULlDAY

OPER ON 2nd DESK WILL LD = LIEU DAY V = VACATION HAVE HOLIDAY OFF