

April 11, 1989

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596



Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Recognizing that a forward rotating shift schedule is more in line with the biological rhythm of employees' body clocks; Company, at Operations Participation Enhancement Committee's (O.P.E.C.) request, proposes the following for the Operations Department at Morro Bay Power Plant:

1. The Operations Department schedule will be converted from a Graveyard-Swing-Day rotation to a Graveyard-Day-Swing rotation.
2. Effective Sunday, April 9, 1989 all operators on a "3" schedule will change to a "1" schedule and effective Monday, April 10, 1989 all operators on a "4" schedule will switch to a "2" schedule per attachment. Should this agreement not be fully executed by March 15, 1989, the effective date of the schedule change will be set so as to cause as little disruption as possible to employees' vacation schedules.
3. The change in the shift schedule will be made without any overtime payment as long as employees have at least eight (8) hours off prior to their commencement of their new schedule. This schedule change does not constitute a shift change as described in Section I.A.1 of the "Hours" Labor Agreement Clarification.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Bradford /cfr  
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

By Jack McNally  
Business Manager

April 24, 1989

Attachments  
:sm



Pacific Gas and Electric Company  
 Individual Watch & Day Off Schedule 1989  
 24-7644 9/88 (25)

(Rev. 9/80)  
 Power Generation

SCHEDULE NO. \_\_\_\_\_

NAME \_\_\_\_\_ STATION \_\_\_\_\_ WORK WEEK \_\_\_\_\_

OCCUPATION \_\_\_\_\_ STARTING \_\_\_\_\_ 1989

														SUN-SAT				MON-SUN				SUN-SAT				MON-SUN				SUN-SAT				
														1				2				3				4				5				
														A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D	A	B	C	D	
JAN	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	NOV	DEC																					
	22	19	19	16	14	11	9	6	3	OCT	29	26	24	SUN	4	X	8	12	4	X	8	12	8	4	X	12	8	4	X	12	X	12	4	8
	23	20	20	17	15	12	10	7	4	2	30	27	25	MON		X	R			X	↓			↓	X				X		X		↓	
	24	21	21	18	16	13	11	8	5	3	31	28	26	TUE	↓	8	X			X	R		↓	X	4		↓	↓	X		4		X	
	25	22	22	19	17	14	12	9	6	4	NOV	29	27	WED	X		4		↓	8	X		R	X			↓	X	4			↓	X	
	26	23	23	20	18	15	13	10	7	5	2	30	28	THU	X			↓	X		4		X	8		↓	R	X				X	12	↓
	27	24	24	21	19	16	14	11	8	6	3	DEC	29	FRI	12		X		X		↓		12		X		X	8		↓	X		R	
	28	25	25	22	20	17	15	12	9	7	4	2	30	SAT			X		12		X				X		12		X		8		X	
1	29	26	26	23	21	18	16	13	10	8	5	3	31	SUN		↓	X				X				X				X				X	
2	30	27	27	24	22	19	17	14	11	9	6	4		MON		R	X		↓	X				↓	X				X		↓		X	
3	31	28	28	25	23	20	18	15	12	10	7	5		TUE		X	↓	8		R	X		↓	X	4			↓	X		X		4	
4	FEB	MAR	29	26	24	21	19	16	13	11	8	6		WED		4	X			X	↓	8		R	X			↓	X	4	X		↓	
5	2	2	30	27	25	22	20	17	14	12	9	7		THU	↓		X			4	X		↓	X	8			R	X		12	↓	X	
6	3	3	31	28	26	23	21	18	15	13	10	8		FRI	X		12		↓	X			X	12			↓	X	8			R	X	
7	4	4	APR	29	27	24	22	19	16	14	11	9		SAT	X				X		12		X				X	12				X	8	
8	5	5	2	30	28	25	23	20	17	15	12	10		SUN	X			↓	X				X				X				X			
9	6	6	3	MAY	29	26	24	21	18	16	13	11		MON	X			R	X			↓	X		↓		X				X			↓
10	7	7	4	2	30	27	25	22	19	17	14	12		TUE	8	↓	X		X		R		4	↓	X		X		↓			4	X	
11	8	8	5	3	31	28	26	23	20	18	15	13		WED		X		4	8	↓	X			R	X		4		↓	X	↓		X	
12	9	9	6	4	JUN	29	27	24	21	19	16	14		THU		X	↓			X		4		↓	X	8		R	X		X		↓	12
13	10	10	7	5	2	30	28	25	22	20	17	15		FRI		12	X			X	↓			X	12			↓	X	8	X		R	
14	11	11	8	6	3	JUL	29	26	23	21	18	16		SAT			X		12	X			X				X	12			8		X	
15	12	12	9	7	4	2	30	27	24	22	19	17		SUN	↓		X				X			X				X					X	
16	13	13	10	8	5	3	31	28	25	23	20	18		MON	R	X			↓	X			↓	X				X				↓	X	
17	14	14	11	9	6	4	AUG	29	26	24	21	19		TUE	X		8	↓	R	X			X	4	↓		↓	X				X	4	
18	15	15	12	10	7	5	2	30	27	25	22	20		WED	4			X	X	8	↓		X		R		X	4	↓			X	↓	
19	16	16	13	11	8	6	3	31	28	26	23	21		THU		↓	X		4		X		8	↓	X		X		R		↓	12	X	
20	17	17	14	12	9	7	4	SEP	29	27	24	22		FRI		X		12		↓	X			X	12		8	↓	X		R		X	
21	18	18	15	13	10	8	5	2	30	28	25	23		SAT	↓	X	↓	↓	↓	X	↓	12	↓	↓	X	↓	↓	↓	X	12	X	↓	↓	8

SUPERVISOR'S COMMENTS: \_\_\_\_\_