

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 215 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 972-7000 • TWX 910-372-6587

June 20, 1989

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 212.12 of the Physical Agreement, Company proposes to record overtime resulting from the unanticipated continuation of the workday as prearranged overtime at Diablo Canyon Power Plant instead of emergency overtime as specified in Section 212.8 of the Physical Agreement.

Company's proposal is based on the fact that most of the overtime at a Steam Generation Plant is prearranged overtime, and it is anticipated that this practice will more equitably distribute overtime among the work force. Employees prefer that the Company charge this type of overtime as prearranged overtime since they can incur prearranged work hours and be less likely to be prearranged for overtime assignments on weekends.

This agreement may be terminated by either party upon 30 days' advance notice to the other of such intended termination.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Burford
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 22, 1989

By Jack McNally
Business Manager