

PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 6, 1988

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Sections 205.19 and 206.12 of the Physical Agreement, to place Mr. Lawrence W. Bruce into a vacant Patrolman position at the Edenvale Service Center in Mission Trail Region.

Mr. Bruce became employed at PG&E on February 18, 1965 as a Helper. He moved through the Gas T&D line of progression to Equipment Operator until industrial injuries precluded him from that position in 1983.

On July 9, 1984, Mr. Bruce was placed as a Patrolman in training at Edenvale on the rehabilitation payroll. Mr. Bruce successfully completed the training and was placed in a T/A Patrolman position on February 1, 1985, with wage treatment pursuant to 112.10(c)(3). He has continuously performed in that capacity to date.

There is currently a vacant regular Patrolman position in Edenvale. The department is currently overstaffed and accepting a qualified bidder into the position will require displacement of a least senior employee. Placement of Mr. Bruce into the position will recognize his successful rehabilitation and avoid displacement of another employee.

It is our understanding that this proposal has been discussed with Mr. Mike Davis, Union Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Reid B. Bragg
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 20, 1988

By Jack McKinley
 Business Manager