

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 20, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter dated April 8, 1987 on the same subject.

Company anticipates hiring approximately 250 temporary additional employees in various beginning classifications for summer vacation relief in the Regions, General Construction and the General Office. These positions are authorized for a maximum of four months from the date of the employee's hire.

Consistent with P-RC Decision 683, Sections 19.13, 206.13 and 306.14 of the Labor Agreements, Company will offer reemployment to laid off employees as appropriate. However, because these positions are authorized for a definite limited period, Company proposes that at the end of the four-month period, these employees again be laid off without regard to the provisions or entitlements of Titles 19, 206 and 306 of the Labor Agreements and Letter Agreement 87-41-PGE.

Company also proposes to offer some of these positions to employees in the retraining pool established by Letter Agreement 87-41. At the conclusion of the temporary assignment, these employees will be returned to the retraining pool.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 6, 1987

By *Jack McNally*
Business Manager

Laid-off Employees with 206.13 or 19.13 Rights

<u>Region</u>	<u>Name</u>	<u>Service Date</u>	<u>Lay-off Date</u>	<u>Last Classification and Location</u>
<u>East Bay</u>				
None				
<u>Golden Gate</u>				
None				
<u>Mission Trail</u>				
None				
<u>Redwood</u>				
None				
<u>Sacramento Valley</u>				
<u>Shasta</u>	Jan Benton	11/15/82	1/23/87	Utility Clk.-Marketing Redding
	James B. Johnstone	8/15/84	10/14/86	Meter Reader-Redding
	Robyn Nichols	12/17/84	12/1/86	Utility Clk.-Electric Red Bluff
	Scott Walker	4/30/85	2/6/87	Groundman-Redding
	Vickie Wilson	2/5/86	11/3/86	Utility Clk.-Marketing Redding
<u>Colgate</u>	Nancy Jones	7/19/83	2/27/87	Utility Clk.-Marketing Yuba City
	Marilyn Nicks	4/3/85	2/13/87	Utility Clk.-Oper. Marysville
<u>San Joaquin</u>	Dolores Pedersen	8/27/84	3/4/87	Utility Clk./Meter Reader Bakersfield Cust. Svcs.
<u>Stockton</u>	Pat Corell	10/23/69	1/2/87	Utility Clk.-Steno Electric A&T-Angels Camp
	Gaylene Kuintzle	9/10/84	1/2/87	Utility Clk.-Typist Marketing-Angels Camp
	Anthony Vasquez	9/3/85	12/31/86	Meter Reader/Utility Clk. Customer Svcs.-Tracy
	Larry Schneider	6/6/86	1/2/87	Helper-Gas

	<u>Name</u>	<u>Service Date</u>	<u>Lay-off Date</u>	<u>Last Classification and Location</u>
<u>General Office</u>				
<u>Reprographics</u>	Michelle Pettigrew	7/7/86	1/30/87	Utility Clk.-San Francisco
	Paulo Mahler	7/28/86	2/17/87	Reprographics Oper. B San Francisco
	John Skillen	7/28/86	2/17/87	Reprographics Oper. B San Francisco
	Ed Williams	8/11/86	2/17/87	Reprographics Oper. B San Francisco
<u>Design Drafting</u>				
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	*Lilia C. King	7/9/84 (6/15/86)	2/20/87	Utility Clk.
	*Jesus S. Payad	8/6/84 (6/23/86)	2/20/87	Utility Clk.
	*Mitchell L. Kippola	8/20/84 (6/23/86)	2/20/87	Utility Clk.
	*Harold R. Southhall	5/28/85 (7/7/86)	2/20/87	Utility Clk.
	*Norma R. Cariola	8/19/85 (7/7/86)	2/20/87	Utility Clk.
<u>VP & Comp./COD</u>	Debra Freeman	4/28/80	1/31/87	Data Entry Operator
	Edith Wan	6/18/80	1/31/87	Data Entry Operator
	Marion Washington	6/19/80	1/31/87	Data Entry Operator
	Geraldine Hicks	8/4/80	1/31/87	Data Entry Operator
	Wiellie Hwa	8/18/80	1/31/87	Data Entry Operator
	Betty Lewis	1/6/81	1/31/87	Data Entry Operator
	*Faalele King	6/5/84	2/14/87	Computer Operator III
	*Luisa Navarro	8/16/84	2/13/87	Utility Clerk
	*Randy Vanderkar	8/29/84	2/14/87	Utility Clerk

*Arb. 128 conversions 5/27/86 = Title 19 date
() = hire date

<u>Name</u>	<u>Service Date</u>	<u>Lay-off Date</u>	<u>Last Classification and Location</u>
<u>General Office</u>			
<u>VP & Comp./COD</u> *Grace Wong	11/13/84	2/13/87	Utility Clerk
*Tina Flores	1/7/85	2/13/87	Utility Clerk
*Alicia Mercado	2/8/85	2/13/87	Utility Clerk
*Lourdes Pineda	4/23/85	2/13/87	Utility Clerk
*Carlito Bartolome	8/1/85	2/14/87	Utility Clerk
*Paul Keele	8/12/85	2/13/87	Utility Clerk
*Donald Morck	8/12/85	2/13/87	Utility Clerk
*Lisa Murway	8/20/85	2/16/87	Utility Clerk
*David Chorney	9/16/85	2/13/87	Utility Clerk
*Melanio Barlaan	12/4/85	2/14/87	Utility Clerk
*Patricia Javier	12/4/85	2/13/87	Utility Clerk
*Ramon Unson	12/4/85	2/13/87	Utility Clerk
*Javier Oledan	1/7/86	2/13/87	Utility Clerk