

PACIFIC GAS AND ELECTRIC COMPANY



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
May 20, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes letter dated February 27, 1987.

As a result of meetings between Company and Union, Company proposes to amend Section 600.5, Exhibit VI-D, Division Garage Departments (including Pipe Line Operations) Job Definitions and Lines of Progression. The changes include:

1. Establishment of Classification Code No. 1252 in order to provide the Utility Equipment Mechanic at Balch with its own classification code.
2. Expand upon the duties of the Utility Equipment Mechanics at Helms and Balch to include the following: "May also operate trucks, tractors and other equipment as required."
3. Amend Lines of Progression for the Parts Clerk classification to be consistent with its appearance in Exhibit A of the Clerical Agreement.
4. Add note to Painter job description per LA 87-35.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
Business Manager

June 8, 1987

DIVISION GARAGE DEPARTMENTS

including

PIPE LINE OPERATIONS DEPARTMENTS

EXHIBIT VI-D OF THE AGREEMENT

JOB DEFINITIONS AND LINES OF PROGRESSION
DIVISION GARAGE DEPARTMENTS
INCLUDING PIPE LINE OPERATIONS DEPARTMENT

0730 GARAGE SUBFOREMAN

An employee who is working foreman. He may be in charge of a garage or a shift where three or more employees, including himself, are employed, and where such employees are engaged in tool, equipment and automotive maintenance and repair; or he may be designated to act as an assistant to a foreman in charge of a garage. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications of an Equipment Mechanic and be familiar with Company's safety standards, accounting procedures and other rules and regulations.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
1252 Utility Equipment Mechanic - Balch	0650 Subforeman A (G.C. Serv. Ctr.) 0653 Subforeman B (G.C. Serv. Ctr.)
1253 Utility Equipment Mechanic - Helms	0730 Garage Subforeman
1254 Utility Equipment Mechanic - DER	0850 Working Foreman A (G.C. Service Center or Field Garage)
1255(1256) Equipment Mechanic (& Un.)	0853 Working Foreman B (G.C. Service Center or Field Garage)

- 1252 UTILITY EQUIPMENT MECHANIC - BALCH
- 1253 UTILITY EQUIPMENT MECHANIC - HELMS (a resident employee)
- 1255 EQUIPMENT MECHANIC

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work including welding; completes job tags and performs other paper work in connection with his job. He may be in charge of a garage or a shift where not more than two employees, including himself, are employed. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skills and efficiency.

*May also operate trucks, tractors, and other equipment as required.

1254 UTILITY EQUIPMENT MECHANIC - DEPARTMENT OF ENGINEERING RESEARCH

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work including welding; completes job tags and performs other paper work in connection with his job. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

Further, this classification in DER, as a primary function, will perform marine engine (outboard gasoline and diesel inboard) maintenance and repair of all vessels. Required skills include welding, equipment fabrication, and vessel hull repair.

1254 UTILITY EQUIPMENT MECHANIC - DEPARTMENT OF ENGINEERING RESEARCH (Cont'd)

<u>Next Lower Classification</u>	<u>Same or Higher Classifications</u>
1258 Appr. Equipment Mechanic	0650 Subforeman A (G.C. Serv. Ctr.) 0653 Subforeman B (G.C. Serv. Ctr.) 0730 Garage Subforeman 0850 Working Foreman A (G.C. Service Center or Field Garage) 0853 Working Foreman B (G.C. Service Center or Field Garage) 0854 Working Foreman C (G.C. Service Center or Field Garage) 0857 Garage Working Foreman (G.C.) 1007 Mechanical Inspector (G.C.) 1252 Utility Equip. Mechanic - Balch 1253 Utility Equip. Mechanic - Helms 1254 Utility Equip. Mechanic - DER 1255(1256) Equipment Mechanic (& Un.) 1270 Field Garage Mechanic A (G.C.)

Note: Classifications 1252, 1253 and 1254, for the purposes of Titles 205 and 206, will be considered the same as Equipment Mechanic (1255), General Services Department.

1258 APPRENTICE EQUIPMENT MECHANIC

An employee who performs Equipment Mechanic's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Equipment Mechanic, he may work alone, or under indirect supervision, on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

<u>Next Lower Classifications</u>	<u>Same or Higher Classifications</u>
0060 Garage Attendant 0423 Light Truck Driver 0880 Garageman	1258 Appr. Equipment Mechanic 1275 Field Garage Mechanic B (G.C.)

0060 GARAGE ATTENDANT (General Office)

An employee who is engaged in general servicing of motor vehicles, including fuel and oil servicing, battery servicing, tire changing, minor adjustments, windshield and window washing, etc.; logs car assignments and records mileage of cars; cleans garage and oversees parking lot; performs driving assignments as required.

Note: For bidding purposes, Garage Attendant in the General Office shall be considered as a San Francisco Division Job. For bidding to the job in the Garage Department Line of Progression, an employee classified as Garage Attendant shall be considered as a Garageman.

0060 GARAGE ATTENDANT (General Office) (Cont'd)

Next Lower Classification

0880 Garageman

Same or Higher Classifications

0060 Garage Attendant
 0730 Garage Subforeman
 1252 Utility Equip. Mechanic - Balch
 1253 Utility Equip. Mechanic - Helms
 1254 Utility Equip. Mechanic - DER
 1255(1256) Equipment Mechanic (& Un.)
 1258 Appr. Equipment Mechanic
 1345 Lead Mechanic

0880 GARAGEMAN

An employee who acts as a helper for a journeyman or, under indirect supervision, does all types of tool, equipment and automotive service work, including dispensing fuel, checking and dispensing oil, greasing, washing, cleaning, polishing, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repairs, battery servicing and any necessary janitorial work, air tool preventive maintenance (including disassembly), replacing and refinishing handles of tools, sanding and refinishing pike poles and ladders.

Beginner's Classification.

0277 PARTS CLERK

An employee with a thorough knowledge of automotive parts and stores procedures, who performs without direct supervision, duties which include the purchasing, storing, issuing and requisitioning of automotive parts and tools. He may also be required to perform clerical work and assist in the administrative work of the Foreman's or General Foreman's office.

Next Lower Classifications

0880 Garageman
 1210 Materialsman
 2662 Operating Clerk
 2664 Operating Clerk - Steno
 2667 Operating Clerk - Typist

Same or Higher Classifications

0275 Partsman (G.C. Service Center)
 0276 Field Partsman (G.C.)
 0277 Parts Clerk
 0730 Garage Subforeman
 1084 Parts Leadman (G.C. Serv. Ctr.)
 1252 Utility Equip. Mechanic - Balch
 1253 Utility Equip. Mechanic - Helms
 1254 Utility Equip. Mechanic - DER
 1255(1256) Equipment Mechanic (& Un.)
 1258 Appr. Equipment Mechanic
 2643 Sr. Oper. Clerk II - Gas, PLO
 2644 Sr. Operating Clerk II - General Services, Design Drafting, G.O. Building Dept., Materials Distribution Dept.

(continued)

0277 PARTS CLERK (Cont'd)

Next Lower Classification

Same or Higher Classifications

- 2645 Sr. Operating Clerk - Steno II -
Electric, Combination, Gas,
PLO, General Services, Design
Drafting, G.O. Building Dept.,
Materials Distribution Dept.
- 2646 Sr. Operating Clerk - Typist II
- Electric, Combination, Gas,
PLO, General Services, Design
Drafting, G.O. Building Dept.,
Materials Distribution Dept.
- 2651 Sr. Operating Clerk I - Gas, PLO
- 2652 Sr. Operating Clerk I - General
Services, Design Drafting, G.O.
Building Dept., Materials
Distribution Dept.
- 2654 Sr. Operating Clerk - Steno I -
Electric, Combination, Gas,
PLO, General Services, Design
Drafting, G.O. Building Dept.,
Materials Distribution Dept.
- 2655 Sr. Operating Clerk - Typist I
- Electric, Combination, Gas,
PLO, General Services, Design
Drafting, Materials
Distribution Dept.
- 2723 Sr. Operating Clerk II -
Electric Department
- 2726 Sr. Operating Clerk II -
Combination
- 2789 Sr. Operating Clerk I - Electric
Department
- 2793 Sr. Operating Clerk I -
Combination

1928 PAINTER

An employee who is engaged in painting automotive equipment or other types of painting. He may be required to perform routine automotive maintenance work.

Next Lower Classification

Same or Higher Classifications

- 0730 Garage Subforeman
- 0854 Working Foreman C (G.C.
Painting)
- 0855 Working Foreman D (G.C.
Painting)
- 1252 Utility Equip. Mechanic - Balch

(continued)

1928 PAINTER (Cont'd)

Next Lower Classification

Same or Higher Classifications

1253 Utility Equip. Mechanic - Helms
 1254 Utility Equipment Mechanic (DER)
 1255(1256) Equipment Mechanic & (Un.)
 1258 Apprentice Equipment Mechanic
 1928 Painter

Note: Letter Agreement 87-35 established the 0880 Garageman classification as next lower to the 1928 Painter for purposes of layoff and demotion due to lack of work.

0423 LIGHT TRUCK DRIVER

An employee who drives a station wagon or pickup truck transporting men, supplies and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

Next Lower Classifications

Same or Higher Classifications

0060 Garage Attendant (In
 San Francisco)
 0880 Garageman

0277 Parts Clerk
 0415 Truck Driver (G.C.)
 0416 Truck Driver
 0417 Truck Driver
 0418 Truck Driver
 0419 Truck Driver
 0422 Light Truck Driver
 0423 Light Truck Driver
 0424 Light Truck Driver
 0425 Light Truck Driver
 0426 Light Truck Driver
 0427 Light Truck Driver
 0461 Heavy Truck Driver (G.C.)
 0462 Heavy Truck Driver
 0463 Heavy Truck Driver
 0464 Heavy Truck Driver
 0465 Heavy Truck Driver
 0730 Garage Subforeman
 1252 Utility Equip. Mechanic - Balch
 1253 Utility Equip. Mechanic - Helms
 1254 Utility Equipment Mechanic - DER
 1255(1256) Equipment Mechanic (& Un.)
 1258 Appr. Equipment Mechanic
 1928 Painter

For bidding purposes, a Light Truck Driver shall also be considered as being in the bottom classification in the Line of Progression from which he came.