

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 25, 1988

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter to you on the same subject dated December 4, 1987.

Pipe Line Operations has analyzed their operating requirements at the Topock headquarters and has determined a need for a combination Materials Leadman and Maintenance Assistant classification. There is currently a Maintenance Assistant position at that headquarters which they would propose to eliminate in order to establish a combination classification of Utility Leadman. The incumbent Maintenance Assistant is Barbara Canterbury.

The classification, as described below, would be utilized approximately 60% of the time as a Materials Leadman and 40% of the time as a Maintenance Assistant. The proposed job description is as follows:

1089 UTILITY LEADMAN - Topock (incumbent only)

An employee, subordinate to a non-bargaining unit supervisor, who is in charge of office procedures, shipping, receiving, dispersing, and salvaging of materials. An employee who is headquartered at a materials service point which is physically removed from the Materials Distribution Center. In the above situation, shall be able to use a typewriter or data terminal and may be required to operate materials handling equipment (other than a traveling, gantry, or mobile crane) and any Company vehicle other than a heavy truck, for which the employee has a valid license, to transport material between facilities or to a job site. Further, this classification will be assigned duties normally associated with both Helper and clerical work. Shall be able to transport supplies, materials or equipment in a pick-up truck or a passenger car and, in addition, function as a Maintenance Assistant/Materialsman. Must meet the entry requirements of Materialsman.

January 25, 1988

Company proposes, pursuant to the provisions of 205.19 and 206.12, to place the incumbent Maintenance Assistant at Topock, Barbara Canterbury, into the proposed Utility Leadman position at a rate of \$663.35 based on the combination duties of the classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Richard B. Beard  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 5, 1988

By Jack McHenry  
Business Manager